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ANNUAL REPORT TO THE COMMUNITY

— CITY AND BOROUGH OF SITKA —

HIGHLIGHTS, AWARDS, ACCOMPLISHMENTS, AND
FINANCIAL STATEMENTS FROM THE
CITY AND BOROUGH OF SITKA
MUNICIPAL DEPARTMENTS FOR FISCAL YEAR 2016





Sitka

We respect and support the changing needs of our customers, their elected representatives and our employees. We value their abilities and contributions to making Sitka the standard - in every respect - by which all other cities are measured.

Our actions will reflect our total commitment to ethics, integrity, pride, hard work, and leadership by example.

Therefore, our mission is to continue building partnerships with our customers, elected officials, employees and others to transform our vision into reality. We will provide leadership focused on developing the highest quality, competitively priced, and efficiently delivered services to our customers.



Mayor and Assembly 2016

The City and Borough of Sitka Assembly is a dynamic group of civic leaders and professionals with a deep respect for Sitka's rich history. They are dedicated to their important roles as our elected policy makers, guiding city government and helping to maintain Sitka's quality of life.

The Assembly meets the second and fourth Tuesday of every month. Agendas are posted on the website, in the Sitka Sentinel and at City Hall. The public is always welcome to attend. For more information, go to the City Clerk's webpage, www.cityofsitka.com/clerk.



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Welcome

Our Annual Report reflects the City and Borough of Sitka's commitment to providing superior services to residents, businesses, workers, and visitors.

This Annual Report provides a brief summary of our significant accomplishments in FY 2016 and is a snapshot that highlights key data. Although we have achieved much in FY 2016, there is always more work to be done and we will constantly look for ways to raise the bar of excellence.

Our organization faced many challenges in 2016, but thanks to the leadership of the Assembly and the dedication and talent of our employees, the year was also filled with many accomplishments- I am very grateful for their exemplary work.

Some of the notable achievements and events of FY 2016 included:

2016/2017 Budgets

- Increased FY 2016 School Budget by \$1 million
- Anticipating FY 2016 \$500,000 end of year balance

Decline in State and Federal support

- Reduced FY 2017 General Budget by \$850,000 including the elimination of 5.5 positions

Landslide

- The August 18th landslide was a disaster and tragedy of profound dimension for our community. Through this adversity, Sitka demonstrated its resilience, courage and collective spirit

Jarvis Diesel Spill

- This event was eclipsed by the August 18th landslide, but the multiagency response and collaboration was text book perfect and prevented a relatively small diesel spill into Sitka Sound from developing into a significant environmental hazard

Citizen's Taskforce (CTF)

- The CTF was very engaged in its Assembly charge and completed its mission, delivering its final report to the Assembly at a special April 12 meeting

In FY 2017, we anticipate additional fiscal challenges as we continue to reinvent the way we provide services while dealing with decreased State of Alaska funding, budget shortfalls, and rising costs. With community input and strong elected leadership, your municipal government continues to move forward with economic and infrastructure improvements while fulfilling the responsibility of providing services that contribute to Sitka's way of life.

I am proud to submit to the Mayor, the Assembly, our employees, residents, and businesses the City and Borough of Sitka Annual Report for 2016.

Respectfully,

A handwritten signature in black ink that reads "Mark Gorman". The signature is fluid and cursive, with a long horizontal line extending to the right. Below the signature, the name "Mark Gorman" is printed in a simple, black, sans-serif font.

Mark Gorman



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The Clerk's Department is a key public access point for Sitka, ensuring transparency of government and providing primary administrative support to the City Assembly. While much of the Department's work may be behind the scenes, it also supports vital public and democratic functions, including public access to records and overseeing local elections.

The Clerk's Department prepares, posts, and distributes all City Assembly agendas and maintains the official legislative history. In FY 2016, the Department supported 39 Assembly meetings and posted public notices, meeting minutes, and agenda items for public information.

In addition, the Department maintains and preserves the City's official records and archives and provides records retrieval for all City departments and the public. Over 115 individual records requests were filled in FY 2016.

And when there is a local election, the Department administers that too. In FY 2016, that meant handling candidate filings, preparing ballot materials, coordinating polling sites and poll workers, and counting the 1769 ballots cast.

The Clerk's Department is also where you go to sign up for Boards, Commissions or Committees. Out of the 18 Boards, Commissions and Committees managed by the Clerk's Department, member vacancy rates were down from previous years; however, there is always the opportunity for anyone interested in volunteering.

The Department also will continue promoting greater use of imaging and electronic data storage in a citywide electronic records database.



cityofsitka.com/government/departments/administration/index.html



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Rachel Waldholz/KCAW photo





Emily Kwong/KCAW photo



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The City and Borough of Sitka Harbor Department operates and maintains 5 boat harbors, including Crescent Harbor, Sealing Cove Harbor, ANB Harbor, Thomsen Harbor and Eliason Harbor. The Department maintains and makes available a tidal grid, gear work float and a drive down load/unload zone. A moorage area at the Port Facility (City Wall) can handle up to a 300' vessel and includes a hoist with a maximum limit of 1,500 lbs. The City and Borough of Sitka Harbor Department ensures that infrastructure is maintained and can accommodate commercial fishing, charter, and recreational vessels.

Sitka is the fourth recipient of a statewide "Alaskan Clean Harbors" certificate. Along with Homer, Seward, and Haines, Sitka's harbor system was recognized in October by the Alaska Clean Harbors Advisory Committee for meeting 88 best management practices.

The Sitka Harbor Department was also awarded the Environmental Stewardship Award from the Pacific Coast Congress of Harbormasters and Port Managers.

Maintenance Supervisor Ron Pratt was named the Alaska Association of Harbormasters and Port Administrators employee of the year for Sitka for 2015. Ron has been working on the Sitka Harbor system for 25 years and his ongoing maintenance program has significantly extended the life of our aging docks. Ron has established himself as an exceptional member of the department and is genuinely deserving of being recognized by AAHPA members as Sitka's Port & Harbors Employee of the Year.

Ongoing infrastructure improvements include the transient float replacement at Thomsen Harbor, funded by State of Alaska grants, moorage fees and the City and Borough of Sitka.

The Port and Harbors Department offers many other services including mail and messaging services, and showers at Eliason Harbor.



cityofsitka.com/government/departments/harbor/index.html



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The Sitka Police Department is a busy place as it is open and operates 24 hours a day, 7 days a week, 365 days a year. That means at all times there are at least two officers, one jailer and one dispatcher on duty to serve the public's needs.

The Department is broken up internally into six different divisions. Those divisions are Administration, Patrol, Investigations, Dispatch, Jail, and Services (including Animal Control and Evidence), with most divisions operating on twelve hour rotating shifts.

Some of the recent accomplishments of the Police Department's sworn and civilian staff include:

- The Police Department created a Facebook page to share information with the community. The page includes postings offering great safety tips and information about community events. Information about felony arrests are also shared and that improves the safety of our community.
- The Police Department hosted a 4-day Crisis Intervention Training seminar. The purpose of the

training was to give Police Officers and Fire/EMS personnel the tools they need to de-escalate violent conflicts.

- The Police Department now has an active Police Chaplain program. Within a very short time, Police Chaplain Nathan Steerman has provided emotional and spiritual support to many people in Sitka who have experienced traumatic events.
- The Police Department has developed a 5-year strategic plan. The four main strategies of the plan emphasize community engagement, organizational development, problem solving, and customer service. More information about the plan and how it works will be available on the PD Facebook page.
- The Police Department is very proud of its Animal Control Officer and the Animal Shelter. ACO Buxton has improved customer service and has actively connected unwanted or abandoned animals with loving owners in Sitka. This includes bringing in animals from other islands that are in need of homes.



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sitkapd.com/



facebook.com/SitkaPolice/



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The Library kicked off the fiscal year with a bang, joining the Joint Library Consortium (JLC) in June. Becoming part of the JLC connects our library with 27 other libraries across the state, and gives Sitka library patrons access to more than 3.5 million additional items – books, dvds, music cds, audiobooks, and more.

The Library maintained a robust schedule of events, programs, and special activities as part of its commitment to serving the more than 112,000 visitors who passed through the library's doors in 2015. Sitka Public Library offered more than 220 programs and events that helped transform lives through literature, learning, and community engagement with programs for people of all ages, from weekly Storytimes for preschoolers, to author readings and presentations, and Basic Computer classes for Adults.

Some of the other programming highlights included:

- A series of Maker programs for children of varying ages, including a "Greek Myths & Legos Club" that ended with kids ages 7-and-up making their own stop-action videos of Greek myths (July-August), and a "Make Your Own Superhero Costume" program for kids ages 9-and-up

- Summer reading programs for all age groups (May-September)
- Monthly meetings of the Film Noir Club, with a film screening and discussion monthly
- Podcast production workshops for Teens, and monthly meetings of the Teen Advisory Board
- Historical, Educational, and Cultural programs, such as Tlingit Storyteller Bob Sam (March), and an Elizabeth Peratrovich Day screening and discussion of the documentary film "For the Rights of All: Ending Jim Crow in Alaska" (February)

All this during a year when the library moved. After spending 18 months in a temporary location on the Sitka Fine Arts Campus, the library moved into its newly-remodeled and expanded building in January 2016, reopening on February 4th with a ribbon-cutting ceremony and under a new name, having changed from Kettleton Memorial Library to Sitka Public Library. The Grand Opening Celebration was held on March 20th, with music, speakers, refreshments, and a clown providing balloon art for kids.



cityofsitka.com/government/departments/library/index.html



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The Assessing Department's primary mission is to support general fund government by maintaining the borough's real and personal property taxbase at full market value with equities between like properties. This task is accomplished by utilizing systems, which consist of technology and skilled appraisal personnel, to administer over 7,000 accounts annually. This mission is also accomplished by transparent and continued communications on assessing processes and deadlines, and seeking new communication methods effectively to that end.

The Department aims to accomplish this mission by following these systematic processes:

- Locating and identifying all taxable property with the borough boundaries;
- Inventorying the quantity and quality of property characteristics that are relevant to value;
- Accurately estimating the market value of all property within the borough;
- Calculating the taxable value for each property, minus any eligible exemptions;
- Timely notification of assessed values to all property owners;
- Responding to inquiries regarding valuation methods, governing laws & regulations during an appeal period; and

- Preparing and certifying the official assessment roll as the basis for annual property taxation.

During FY 2016, over 800 real properties were re-inspected in an ongoing effort to systematically revalue all properties within the borough, as required by state and local law. For your information, inspection area notifications can be found on the Assessing Department's webpage.

This next year the department plans to streamline systems and processes to make the assessment function as efficient as possible in order to meet its mission. Steps will continue to be taken to communicate to the public the processes and timelines that will apply to the self-reporting of personal property as well.

The Assessing Department generates valuations for over 4,100 real property accounts, 2,300 personal property accounts, and 560 business personal property accounts annually. The department also administers various property tax exemptions for seniors and disabled veteran.



ASSESSING



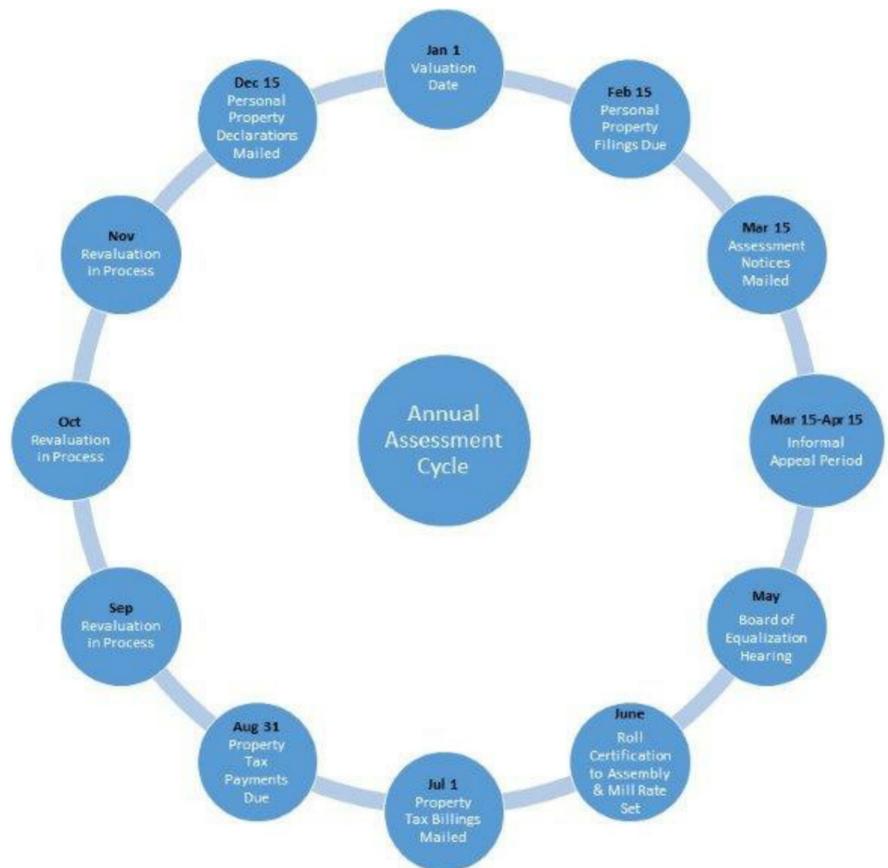
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The Department of Public Works is one of the City's largest departments with more than 40 employees and an even larger workload of projects and responsibilities.

The Public Works Department provides, controls, and maintains reliable and cost-effective public works facilities and systems in a manner that emphasizes customer satisfaction, public service, and the long-term best interest of the community.

The Department also prepares, manages, and oversees the City's Capital Improvement Project program and budget, an on-going, annual effort.

Public service is at the heart of the Department's workload and can be seen in the actions of dozens of department staff who are out in the field every day making sure that Sitka's roads and sidewalks are safe, trees are well tended, the parks are clean and ready to use, and refuse is efficiently picked up.

Other team members are busy designing capital projects and managing their construction, taking calls from the public, and keeping city infrastructure up-to-date and prepared for the future.

During the Annual Spring Clean-up, 864,000 pounds of mixed waste and scrap metal were disposed with no charge to the citizens of Sitka.

The Wastewater division purchased a new sewer line televising system. The Aries system is capable of televising sewer mains ranging from 6 to 24 inch in diameter. The camera is equipped with a unique wiper system that allows the camera lens to be wiped free of obstructions while in the pipe. This feature allows the crew to finish inspections faster, reducing traffic congestion and service disruptions.

Major projects completed and ongoing in FY 2016 include:

- Edgecumbe Drive Street Reconstruction
- Sitka Public Library Expansion (State and donation funded)
- Harrigan Centennial Hall Reconstruction (State funded)
- UV Disinfection Facility
- Sitka Transient Float Replacement

For 2017, the Department will continue to do all of this, and more, to help maintain a high level of public service to the community.



cityofsitka.com/government/departments/publicworks/index.html



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Fiscal year 2016 was a productive and busy year for the Electric Department. The City & Borough of Sitka's Electric Department has 29 employees which includes 23 represented positions. In August of 2015, the Department welcomed Utility Director, Bryan Bertacchi.

In FY 2016 electric use decreased by 2.5% to 103.5M kilowatt hours sold compared to the previous fiscal year. The decrease was likely due to the unusually warm year. Revenue was approximately \$15.6M. The utility is proposing a 5% increase in rates for FY 2017, which is anticipated to result in an FY 2017 revenue of approximately \$16.4M.

The department installed 103 new meters over the fiscal year.

Blue Lake and Green Lake water levels were higher than normal earlier in the year which provides the reserve lake levels needed to get through the winter months. Green Lake started spilling on May 16th and Blue Lake on June 12th. The higher lake levels reduce the need to conserve on power and turn off interruptible power. Higher lake levels also reduces the need for diesel generation if the weather is cold enough to push large system loads that hydro cannot meet because of low lake levels.

During FY 2016 hydroelectric provided 99.5% of the annual energy, while diesel generation provided 0.5%.

The plug-in electric vehicle incentive credit program was implemented in FY 2016 with nine customers utilizing the program thus far.

During FY 2016, the Electric Department has taken action to identify and review critical electrical infrastructure. During this review, it was identified that the Marine Street substation, now over 35 years old, serves over 80% of our entire customers and has only a partial back-up system.

The Electric Department and the City Administrator took immediate action to address the problem by having the existing spare transformer rebuilt as quickly as possible. The transformer was completely "re-wound", tested, returned to Sitka and set at the Marine Street substation in late April of 2016. The second spare transformer, which will further reduce the future risk of rotating black-outs is expected to arrive in Sitka by late summer 2016.



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cityofsitka.com/government/departments/electric/index.html



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The Finance Department develops, monitors, and implements fiscal policies and procedures and internal controls to ensure a financially strong and effective city government. The Department maintains the financial integrity of the City and its affiliated agencies and completes the financial transactions necessary for the City to do its business, manage its investments, and pay its employees.

A requirement of the Department is to ensure the City follows generally accepted accounting principles and that appropriate internal controls are in place to safeguard City assets and ensure accurate financial reporting.

The City's financial reporting and internal controls are audited annually by external CPAs. The audit reports are available online.

A critical role the Finance Department provides is fiscal forecasting. The Department uses modeling techniques to determine user fees necessary to provide for funding of future capital improvements.

In FY 2016, a new purchase or P-Card system was implemented to simplify day-to-day purchasing activities while streamlining payment and purchasing procedures. This new system eliminates manual entry on small purchases, adds security and

spending limits, and allows for faster ordering systems. In FY 2016, we received \$33,992 in rebates using this new system.

The Finance Department is where business registration forms are filled out, Sitka is one of the few places where small businesses exceed the number of large corporations. In 2016, 153 new businesses registered, a 50% increase from the prior year.

The City and Borough of Sitka cares about their seniors. In FY 2016, 75 senior sales tax exempt cards were issued to residents over the age of 65. There was also an 8% rise in Senior Property Tax Exemptions.

Throughout FY 2016, the City has maintained its strong financial position. The Assembly allocated an additional \$1.6 million from a positive General Fund balance into the Capital Projects account to increase funds available for Sitka infrastructure improvements.

For 2017, the Department remains steadfast in its effort of maintaining the public's trust through a combination of improved transparency and public service, more frequent and in-depth audits, and producing more financial reports in easy-to-understand formats.



cityofsitka.com/government/departments/finance/index.html



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The Planning and Community Development Department plays a vital role in the continued success of Sitka. The Department develops, applies, and enforces policies that promote sustainable growth while preserving Sitka's unique cultural and historical character.

In March 2016, The Department began focusing on long term planning, kicking off the public process of a new Comprehensive and Land Use Plan. The Department is leading a collaborative effort involving extensive community input resulting in a united vision for our community in 2030. The plan will include future action items resulting in code updates and changes.

As part of the Comprehensive Planning process, Staff completed the first Land Use Inventory, comparing every parcel on the road system. The inventory identified use vs. code and helped planners see how our lands are being used. This inventory provides a benchmark for citizens to gauge future progress.

The Planning Commission has been busy adjudicating on various variance requests submitted by citizens.

In FY 2016 there were 21 approved variances. The most common requests were for front and rear setback reductions. The Commission also approved 23 conditional use permits, including 5 marijuana related requests. Lengthy analysis provided by staff helped Commissioners weigh the pros and cons of the proposed developments. There were also 3 minor subdivisions.

Enforcement was a top priority with the issuance of multiple notices of violation and compliance letters. Litter, junk vehicles, increased density, and short-term rental violations are top offenders in Sitka. In FY 2016, staff responded to 137 complaints and completed 78 inspections.

In FY 2017, the Department will begin work on a new critical areas ordinance to prepare the community for landslide mapping and update the City and Borough of Sitka Multi-Hazard Mitigation Plan. Over the next couple of years, the Department will also update both the zoning and subdivision codes.



cityofsitka.com/government/departments/planning/index.html



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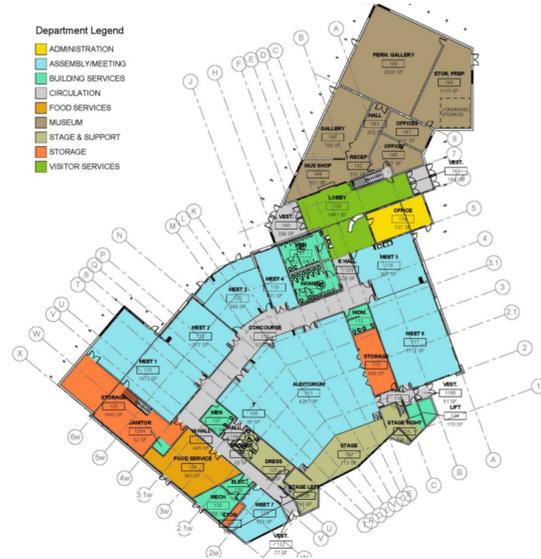


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Emily Kwong/KCAW photo





HARRIGAN CENTENNIAL HALL



Harrigan Centennial Hall (HCH) was built in 1966 and opened on March 30, 1967, as part of the Alaska Centennial Celebration. The purpose of the building was to “consist of a civic center, convention and exhibition building.” A \$16 million dollar renewal / expansion project, paid for by the State of Alaska, is currently ongoing and will be completed in the fall of 2016. After expansion, the Hall will be 28,000 square feet overall, providing space for up to 800 people. The Hall will also provide 6000 square feet of space for the Sitka Historical Society to house the Sitka History Museum. The renewed hall will have a grand entrance that will accommodate all uses and serve as Sitka’s showcase.

Prior to the ongoing renewal project, the original design of the Hall had 6 meeting or event rooms, and accommodated up to as many as 1500 meetings or events annually. Of significant value is the use as a venue to host fundraising activities to generate operational funds for their respective organizations.

Many community celebrations such as the Alaska Day

Celebration are housed by the Hall each year. Harrigan Hall is also the home for the New Archangel Dancers and the Sitka Summer Music Festival. Peak usage of the hall was seen in the early 2000’s when occupancy was at or above 1500 meetings or events in a given year.

The purpose of the HCH is to provide services to locals and visitors alike and to attract new revenue from outside Sitka by hosting local, regional, state, national, and international meetings, conventions, trade shows, and events. Delegate spending significantly increases area hotel use, retail and service industry sales, and provides new outside sources of local tax revenues. This region’s reputation as a desirable destination for conducting local, state, and national business will be enhanced by the availability of new and improved exhibit and meeting space, as well as the high level of service provided by the HCH staff. The space will be enhanced to better accommodate the more than 100 local non-profit organizations that utilize the Hall for various reasons.



cityofsitka.com/government/departments/centennial/index.html



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FIRE

It was a busy and memorable year of service for the Sitka Fire Department.

The Sitka Fire Department serves the entire City and Borough of Sitka, and strives to meet the needs of our diverse community through effective emergency response and community involvement. The Fire Department is made up of four divisions: a fire division, an emergency medical division, Search and Rescue, and a dive division. The four divisions deliver fire suppression, emergency medical services, hazardous materials response, rescue, SAR, fire prevention, and fire investigative services to all of Sitka.

In addition to responding to a considerable increase in emergency call volume, 139 calls ahead of last year, the Department responded to a number of abnormal events including wind and rain storms, a sinkhole, landslides, a major oil spill, and many more.

Additional service resources were added in 2016

with a new Pierce fire engine joining the fleet on June 21st. Two new command vehicles are also scheduled to arrive at any time.

The Department graduated eight new firefighters who completed rigorous physical conditioning, field training, and classroom studies. In addition to fighting fires, the Department holds many training opportunities including Firefighter 1 and 2, EMT 1 and 3, various dive, Search and Rescue, and National Incident Management Systems classes.

In a small town, volunteer firefighters make all the difference. In FY 2016, there were approximately 85 volunteer firefighters donating their time to the residents of Sitka.

2017 will be sure to present new challenges that the Fire Department is trained to handle.



cityofsitka.com/government/departments/fire/index.html



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Our mission is to deliver the best possible technology solution for the City and Borough of Sitka that will drive integration, innovation, and efficiency. It is also our responsibility to cost effectively provide access and protection of the Citizen's data. The IT Department provides the highest quality customer service to Staff and Citizens through technology and innovation.

The Information Technology Department continued to focus on the efficient and effective delivery of technology services that move the City forward. The Department logged about 1.2 million unique visitors to the City's website in FY 2016, where they were able to pay utility bills, read the latest CBS news releases and PSAs, sign up for our social media accounts, and much more.

Mobile "anytime, anywhere" access was also a major point of emphasis for the Department in FY 2016. There are now 29 WiFi hotspots in various City facilities, supported by the Department, including the Library and throughout City Hall.

In addition, the team worked with all departments to migrate all staff email accounts to Office 365 Exchange Online.

In FY 2016, the Department also expanded and upgraded the Police Department's video surveillance capabilities. Now the Harbor Department, the Skate Park, City Hall and the Police Department have increased surveillance capabilities due to the upgrades. Moving forward, the Department will continue its focus on critical City service including remodeling the network and centralizing all City and Borough of Sitka server based applications.

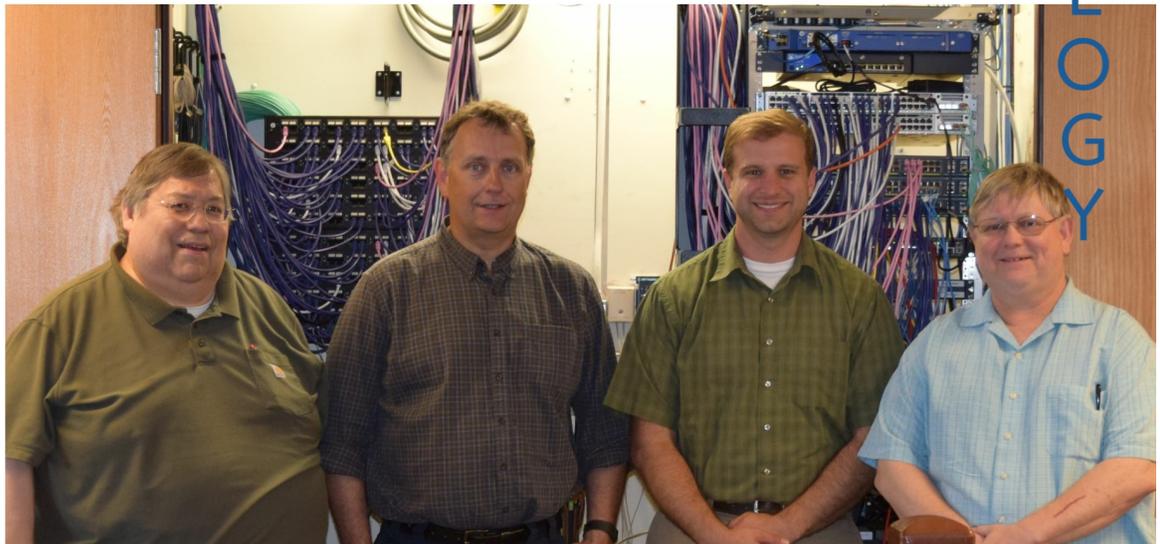
By aligning with other City Departments' business objectives, the Information Technology Department strives to be highly responsive to their technological needs, ultimately resulting in better public service to our residents, businesses and visitors.



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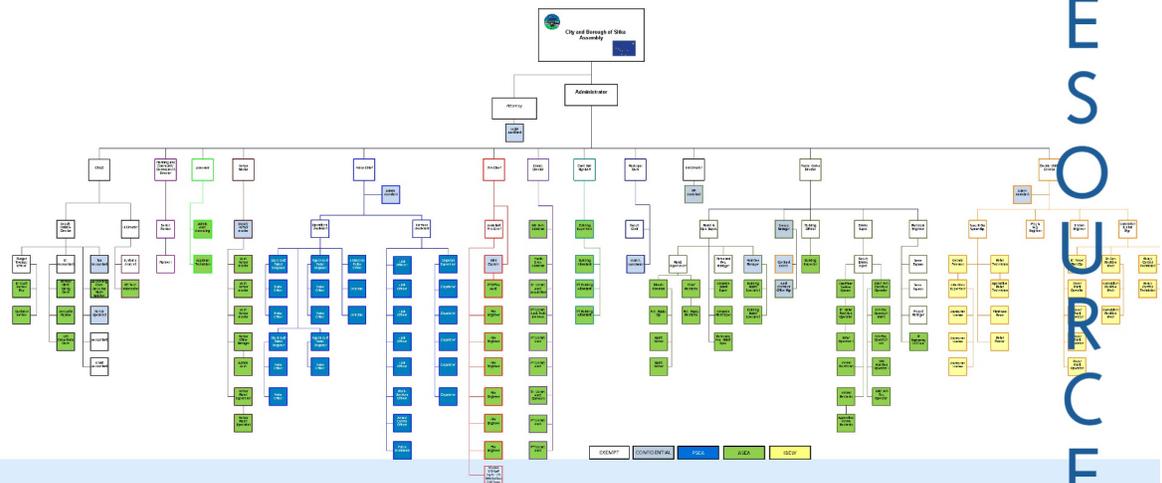


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HUMAN RESOURCES



The City's Human Resources Department is one of the most popular places at City Hall that the public visits, in person or online, for one very good reason: employment opportunities. Just ask the more than 500 people who officially applied for positions here in FY 2016. All of those applications were in response to 48 recruitments managed by the Department in 2015 that lead to the placement of 266 persons in permanent, full-time positions throughout the City organization, which has a total of about 156 full-time employees. In addition, 24 job descriptions of the more than 120 classifications in the City were reviewed and updated.

The Department consults with the Administrator, other City departments and the Assembly on employment-related policy issues, contracts, and federal or state employment regulations. These include: Wage and Hour Laws, Health and Safety, Immigration Requirements, EEO Requirements, employment contracts, Privacy Protection, COBRA, Affordable Care Act, FMLA/AFLA Compliance, and Municipal Personnel Policies.

Safety is always a number one priority for the City and Borough of Sitka. HR receives, administers, and processes work-related injury claims and manages return-to-work programs.

The Department works to ensure compliance with OSHA, coordinates special projects and investigations related to health and safety, assists departments with safety issues including accidents, conducts inspections of work areas, corrects unsafe conditions and practices, and coordinates safety trainings for employees.

Department staff skilled in labor relations worked with three unions and one non-represented group on a variety of issues to negotiate and implement employment terms and polices. The Department administers the medical and supplemental insurance plans plus retirement through the Alaska Public Employees Retirement System. Three open enrollment sessions for benefits and deferred compensation programs were also administered.

Successfully performing these responsibilities is vital to the City's ability to provide high quality, effective services to employees and Sitka's residents. It also means the City and Borough of Sitka is a great place to work for people dedicated to public service!



cityofsitka.com/government/departments/hr/index.html



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Financial Data and Information

Fiscal Year Ending June 30, 2016

OPERATING BUDGET

Budget	99,201,988
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STATEMENT OF FUNDS

	Budgeted	Actual
General	25,305,528	24,944,615
Electric	17,192,256	21,394,239
Water	1,762,763	2,625,557
Waste Water	2,989,255	3,715,451
Solid Waste	3,398,443	4,939,185
Harbor	2,279,564	3,444,695
Airport Terminal	448,121	560,276
Marine Service Center	134,779	263,142
Gary Paxton Industrial Park	472,060	311,121
Managment Information Systems	892,138	1,041,837
Central Garage	984,579	1,226,091
Building Maintenance	1,009,220	686,425

Budgeted funds do not account for budget adjustments approved by the Assembly throughout the year.

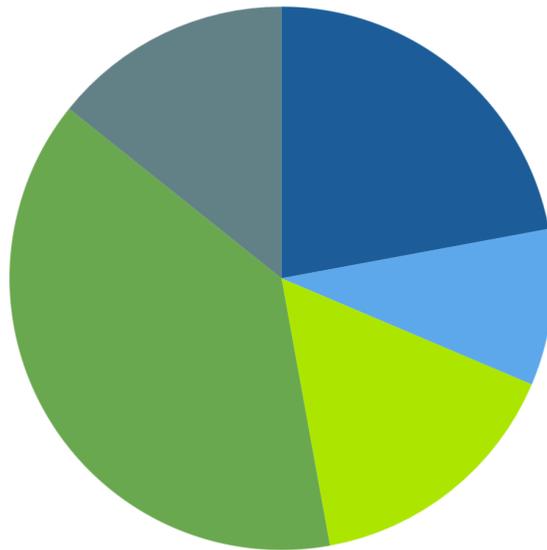
Financial Data and Information

The fiscal year 2016 operating budget which took effect July 1, 2015 is the fiscal expression of the City's annual goals.

The pie charts below show both expenditures and revenues.

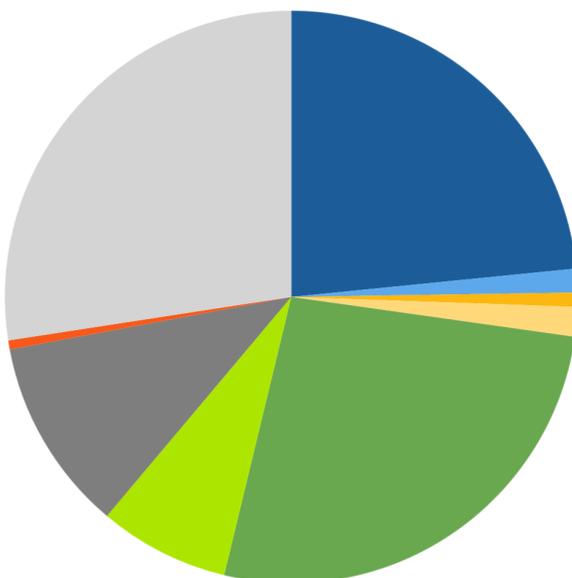
FY2016 APPROPRIATIONS BY CATEGORY

- Salaries and Benefits(22.08%)
- School and Hosp..(9.31%)
- Debt Service(15.76%)
- Capital Projects(38.59%)
- Operating Expenses(14.27%)



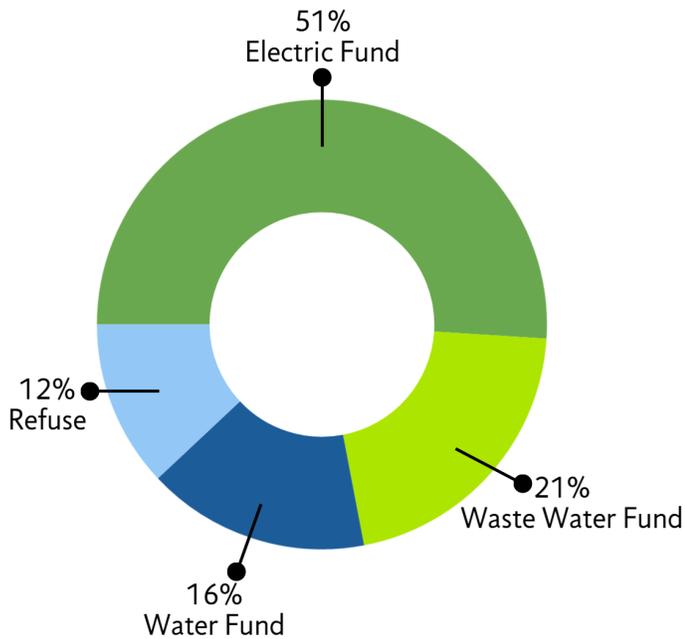
FY2016 REVENUES BY CATEGORY

- State Funding(23.42%)
- PFD Funds(1.34%)
- Federal Funding(0.80%)
- Investment Earnings(1.67%)
- Other Revenue(26.54%)
- Property Tax(7.36%)
- Sales Tax(10.93%)
- Bed Tax(0.51%)
- City Service Charges(27.43%)



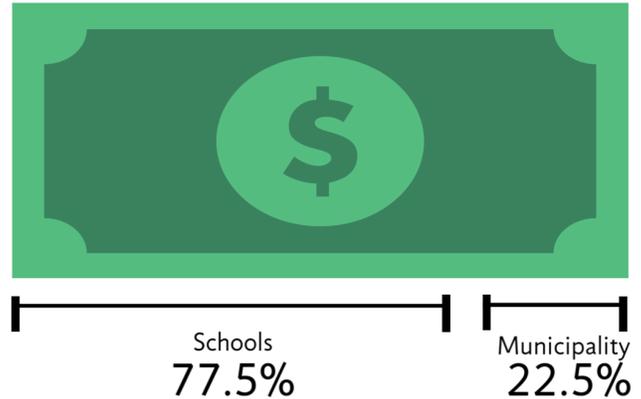
UTILITY CHARGES

Your utility dollars go to a lot more than electricity. Below is an average breakdown of how every \$100 spent on utilities is divided.



PROPERTY TAXES

One of the City's revenue sources for the General Fund is property tax; however, the City receives less than 23 cents of each dollar paid in property tax payments. Of the 6 mills assessed, 4.65 mills go directly to the schools.



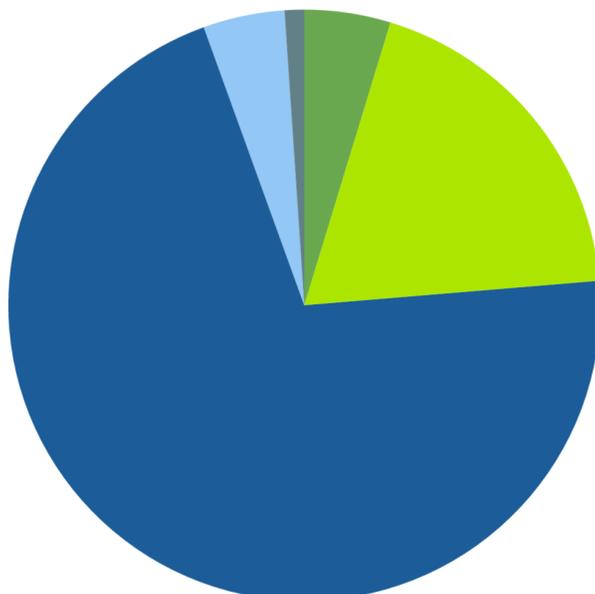
For every \$1 that a property owner pays in property tax, the city only receives 23 cents. Historically, the City and Borough of Sitka has been funding the schools over the cap.



Boat taxes go directly to the Harbor Fund

CITY INVESTMENT PORTFOLIO

Pooled Investment Portfolio



- AML Investment Pool(4.70%)
- Money Market Funds(18.98%)
- US Agency Obligations(70.81%)
- Certificates of Deposit(4.45%)
- Municipal Obligations(1.07%)

Comparative Charges by Community as of August 2016

	Population Estimates	Full-time City Employees	Employees per 1,000 population	Property Tax/\$1,000	Sales Tax Rate	Additional Taxes	Residential Electrical 1,000 kWh	Residential Water Rate	Residential Sewer Rate	Moorage 24' Vessel per month
City and Borough of Juneau	33,064	515	16	10.76 mils	5.0%	7% Bed Tax 3% Liquor Tax \$1 per pack tobacco tax 5% of wholesale tobacco tax	128.28 (Nov-May) 107.08 (Jun-Oct)	31.89	80.79	102.00
City of Ketchikan	8,313	283	34	11.7 mils	3.5%	7% Accomodations Tax	107.30	52.05	49.98	60.36
Ketchikan Gateway Borough	13,856	105	8	5.7 mils	2.5%	6% Bed Tax	107.30	46.20	48.00	
City of Kodiak	6,338	126	20	12.75 mils	7.0%	5% Bed Tax	145.50	55.23	69.25	60.00
Kodiak Island Borough	13,824	43	3	10.75 mils	none	5% Bed Tax 1.075% Severance Tax 1.075% Raw Fish Tax	145.50	55.23	69.25	
Petersburg Borough	3,216	96	30	11.14 mils	6.0%	4% Bed Tax	109.00	33.94	36.99	96.00
City and Borough of Sitka	9,039	156	18	6 mils	5% Oct-Mar 6% Apr-Sept	6% Accomodations Tax \$10 per box Fish Box Tax 50 mills excise tax on cigarettes 45% of wholesale price excise tax	128.26	39.35	53.60	71.76
City and Borough of Wrangell	2,456	63	26	12.75 mils	7.0%	6% Accomodations Tax	124.81	40.75	40.74	84.00

Note: Kodiak, Juneau, and Ketchikan employment figures do not include electric utility workers, as private companies provide electricity to these municipalities and boroughs. City and Borough of Sitka's employment figures do include electric utility workers.

Sources:

Population and City Employee Figures: Alaska Municipal Benefits and Salary Survey FY 2016

City and Borough of Juneau

Residential Electric Rates: Alaska Electric Light and Power Company, <http://aelp.com>

Water, Sewer, & Moorage: City and Borough of Juneau Municipal Code

City of Ketchikan

Water, Sewer, & Residential Electric Rates: City of Ketchikan Municipal Code

Moorage Rates: <http://www.city.ketchikan.ak.us/departments/ports/harbor.html>

Ketchikan Gateway Borough

Water & Sewer Rates : KGB Code

Residential Electric Rates: City of Ketchikan Municipal Code

Petersburg Borough

Utility & Moorage Rates: Petersburg Borough Municipal Code

City and Borough of Sitka

Utility and Moorage Rates: City and Borough of Sitka General Code

City of Kodiak

Water, Sewer, & Moorage Rates: City of Kodiak Fee Schedule, www.kodiakak.us

Residential Electric Rates: Kodiak Electric Association, www.kodiakelectric.com

Kodiak Island Borough

Water, Sewer, & Moorage Rates: City of Kodiak Fee Schedule, www.kodiakak.us

Residential Electric Rates: Kodiak Electric Association, www.kodiakelectric.com

City of Wrangell

Utility and Moorage Rates: City of Wrangell Municipal Code

Boards, Committees and Commissions

The City and Borough of Sitka thanks the following dedicated community members who volunteer their time and efforts as appointed members of the City's Boards, Commissions and Committees.
Current members are listed below.

EMPLOYMENT RELATIONS BOARD

*Leigh Kainulainen
John Holst
Mo McBride*

ANIMAL HEARING BOARD

*Susan Royce
Carin Adickes
Morgan Doubleday
David Hunt*

POLICE AND FIRE COMMISSION

*Loyd Platson
Gwen Lazzarini
James Mellema
Dale Williams*

GARY PAXTON INDUSTRIAL PARK BOARD OF DIRECTORS

*Scott Wagner
Dan Jones
Charles Horan
Hugh Bevan*

PLANNING COMMISSION

*Chris Spivey
Darrell Windsor
Tamie Parker Song
Debra Pohlman
Randy Hughey*

LIBRARY COMMISSION

*Alice Johnstone
Jane Eidler
Dorik Mechau
Barbara Bingham
Lorraine Lil*

HEALTH NEEDS AND HUMAN SERVICES

*Doug Osborne
Loyd Platson
Myron Fribush, MD
Clara Gray
Lauren Hughey
Jeff Arndt*

HOSPITAL BOARD

*Bryan Bertacchi
Connie Sipe
Steve Gage
Mary Ann Hall
David Lam*

HISTORIC PRESERVATION COMMISSION

*Anne Pollnow
Ana Dittmar
Roberta Littlefield
James Poulson
Scott Saline
Robert Sam
Clara Gray*

PORT AND HARBORS COMMISSION

*Kevin Knox
Josh Arnold
Mary Ann Peterson
Melissa Greenhalgh
Eric Skousen
Michael Nurco
Brendan Jones*

BUILDING DEPARTMENT APPEALS BOARD

*Gary Smith
Dan Littlefield
Ryan Wilson
Richard Doland
Steve Clayton*

PARKS AND RECREATION COMMISSION

*Jeff Feldpausch
Clara Whitehead
Jeff Mossige
Chris Whitehead
Lorraine Lil
Barbara Morse
Allison Massey*

LOCAL EMERGENCY PLANNING COMMISSION

*Dave Miller
Ken Fate
Donna Callistini
Annabel Lund
Carol Berge
Trish White
Charles Howlett
Mary Ann Hall
Bob Gorman
Donald Jones
Scott Wagner
Gayle Hammons*

TREE AND LANDSCAPE COMMITTEE

*Joseph D'Arienzo
Lisa Moore
Deb Miller
Chris Gale
Cora Nisbet
Liz McKenzie
Mat Turner*

INVESTMENT COMMITTEE

*Michael Reif
Jere Christner
Bert Stedman*

Fiscal Year 2016 Special Commissions:

MARIJUANA ADVISORY COMMITTEE

*Levi Albertson
Andrew Hames
Joseph D'Arienzo
Lindsay Evans
Pamela Ask
Jay Stelzenmuller
Darrell Windsor*

CITIZENS TASK FORCE

*Rob Allen
Maxwell Rule
Lawrence Spottedbird
Dyan Bessette
Cynthia Gibson
Alene Henning
Hugh Bevan*

Online Payments
Made with new Utility Mgr

2,927

\$69,635

Median Household Income
(Source: U.S. Census Bureau
2010-2014 American
Community Survey)

8,929
POPULATION

(Source: State of Alaska)

764
Veterans



1,024
Active City
Business Licenses

YEAR OF
INCORPORATION

1971