

XXIII. REFUSAL TO WORK, UNSAFE CONDITIONS

23.1 EMPLOYEE NOT IN VIOLATION PERSONNEL POLICY. It shall not be a violation of the Personnel Policy, nor grounds for dismissal if an employee refuses to work under unsafe conditions posing an immediate danger of death or serious bodily injury. Any safety equipment, specialized safety tools or special clothing required to insure safe working conditions shall be supplied by the employers. If disciplinary action is taken under this section, an employee shall have recourse to Section XX. GRIEVANCES of the City and Borough of Sitka Personnel Policies.