

XVIII. OCCUPATIONAL INJURY

18.1 DUTY OF THE EMPLOYEE TO REPORT. It shall be the duty of each employee to immediately report any and all accidents to his or her immediate Supervisor.

18.2 SALARY WHILE OFF DUTY. The Municipality shall pay the difference between what an employee receives under Worker's Compensation and the employee's regular earnings from the Municipality for up to 90 calendar days as well as for the three-day waiting period prescribed by Alaska statutes.

18.3 VOLUNTEER AND AUXILIARY PERSONNEL. Volunteer and auxiliary police and fire personnel who receive injuries while performing for the Municipality are insured through Workmen's Compensation, based on the starting salary for a paid police officer and fire department engineer. During the three-day waiting period required by Worker's Compensation, the Municipality will pay sixty-five percent (65%) of this starting salary provided the person can receive no compensation from another source, such as sick leave from an employer.

18.4 POSITION HELD OPEN. In the case of an occupational injury, the City and Borough of Sitka will, when feasible, hold the employee's position or a comparable position open for up to six (6) months following the injury, or until a competent physician, following a physical or mental examination, has certified that the employee will be unable to return to the former position, whichever occurs earlier.

18.5 DEFINITION - OCCUPATIONAL INJURY. Occupational injury shall have that meaning used to define "injury" in the Alaska Worker's Compensation Act.

18.6 CONTESTED OCCUPATIONAL INJURIES. In the event of a controversy whether the employee's injury is an "occupational injury," the City and Borough of Sitka shall not be required to pay or provide the benefits set forth in this section until and unless the Alaska Worker's Compensation Board has reached a final determination, following all appeals, that the injury is an "occupational injury." If found to be an "occupational injury," payment of benefits set forth in this section shall be made with ten (10) working days after the City and Borough of Sitka receives notice of the decision.