City and Borough of Sitka

100 Lincoln Street ▪ Sitka, Alaska 99835

E X I T   S U R V E Y

1. What is your reason for leaving the City and Borough?
   (Check all that apply)

   ❑ Benefits
   ❑ Better job opportunity
   ❑ Commute
   ❑ Conflicting interests
   ❑ Commute
   ❑ Family reasons
   ❑ Not challenged
   ❑ Pay
   ❑ Personal reasons
   ❑ Relocation/Move
   ❑ Return to school
   ❑ Supervision
   ❑ Work relationships
   ❑ Retirement

2. How long have you been thinking about leaving your job?

   ❑ One month or less
   ❑ One to five months
   ❑ More than five months

3. Do you think your co-workers feel the same as you about employment with CBS?

   ❑ Yes
   ❑ No

4. How satisfied have you been with the following:

1 Extremely Satisfied	2 Satisfied	3 Unsatisfied	4 Extremely Unsatisfied	5 N/A
Advancement Potential				
❑	❑	❑	❑	❑
Benefits				
❑	❑	❑	❑	❑
Department Goals				
❑	❑	❑	❑	❑
Co-worker relationships				
❑	❑	❑	❑	❑

1 Extremely Satisfied	2 Satisfied	3 Unsatisfied	4 Extremely Unsatisfied	5 N/A
Direction of your department				
❑	❑	❑	❑	❑
Employee morale				
❑	❑	❑	❑	❑
Immediate Supervisor				
❑	❑	❑	❑	❑
Job recognition				
❑	❑	❑	❑	❑
Job Training				
❑	❑	❑	❑	❑
Management				
❑	❑	❑	❑	❑
Pay				
❑	❑	❑	❑	❑
Quality of work environment				
❑	❑	❑	❑	❑
Work is interesting				
❑	❑	❑	❑	❑
Workload				
❑	❑	❑	❑	❑

5.   How do you feel the City and Borough of Sitka is run?

Excellent	Good	Fair	Poor
1	2	3	4

6.   What did you like most about your job/position?

7.   What did you like least about your job/position?

8. Do you have any recommendations toward improving work conditions?

9. Do you have any suggestions that would improve our delivery of services to citizens of Sitka?

10. Do you feel your job was important for the citizens of Sitka?

    ❑ Yes
    ❑ No

11. Do you have any City and Borough property? (Choose all that apply)

    ❑ Computer
    ❑ Key
    ❑ Manuals
    ❑ Name badge
    ❑ Pager
    ❑ Phone
    ❑ No company property
    ❑ Other, please specify
        _____

12. Would you recommend employment with the City and Borough to a friend?

    ❑ Yes
    ❑ No