

City and Borough Sitka, Alaska

Class Specification

Class Title	Parks and Recreation Maintenance Specialist
Class Code Number	5042
FLSA Designation	Non-Exempt
Pay Grade and Range	ASEA Bargaining Unit
Effective Date	August 2016

General Statement of Duties

Assists the City and Borough PW Building, Parks and Grounds Supervisor in maintenance and beautification duties on parks, playgrounds, municipal building grounds, sports facilities, recreation areas and related areas; performs related work as required.

Distinguishing Features of the Class

The principal function of an employee in this class is to maintain a clean, safe and beautiful environment in common areas within the City and Borough of Sitka. The work is performed under the direct supervision of PW Building, Parks and Grounds Supervisor but leeway is granted for the exercise of independent judgment and initiative. Direct supervision may be exercised over the work of temporary groundskeepers. An employee in this class performs the duties of other employees in the Public Works Department or related departments as required or as assigned by supervisory personnel. In the absence of the Parks and Grounds Supervisor, an employee in this class may temporarily assume the supervisory responsibilities of the Parks and Grounds Supervisor. The nature of the work performed requires that an employee in this class establish and maintain effective working relationships with other Department and City employees, and the public. The principal duties of this class are performed in an outdoor environment that may involve adverse weather conditions and related hazards.

Examples of Essential Work (Illustrative Only)

- Assists the PW Building, Parks and Grounds Supervisor in managing, organizing and supervision of parks and recreation areas, and grounds maintenance operations, including supervising personnel, prioritizing work, allocating resources, establishing objectives and inspecting final work;
- Performs maintenance and upkeep on sports fields and recreation facilities;
- Works with school and other sports user groups to schedule maintenance and upkeep on sports fields and recreation facilities;
- Performs routine maintenance and repairs on parks and recreation, and other City owned Park and Recreation facilities;

- Examines parks division buildings and facilities on a regular basis to determine needed repairs and maintenance;
- Maintains parks and recreation facilities, playgrounds, cemeteries and related grounds maintenance;
- Performs projects related to special events or beautification in the City, including making seasonal/holiday displays;
- Plants, waters, fertilizes, cultivates, mows and rakes grass;
- Trims fence lines and the banks of drainage ditches;
- Collects litter and debris;
- Applies pesticides and insecticides as necessary after becoming certified pesticide applicator;
- Uses hand tools such as picks, shovels and rakes;
- Cleans and weeds flower beds, mulches around flowers and waters as appropriate;
- Prunes trees and related shrubbery as necessary;
- Operates equipment for snow removal as weather dictates;
- Operates light to medium equipment, including dump trucks, forklifts, etc.;
- Operates and maintain power equipment, including chain saws, edger, weed eaters, push and riding mowers, snow removal equipment and field painters;
- Checks and maintains air, oil, fuel, spark plugs, mower blades, tires etc.;
- Cleans equipment and work area;
- Provides needed information and demonstrations concerning how to perform certain work tasks to new employees in the same or similar class of positions;
- Keeps immediate supervisor and designated others fully and accurately informed concerning work progress, including present and potential work problems and suggestions for new or improved ways of addressing such problems;
- May be required to attend meetings, conferences, workshops and training sessions, and may review assigned publications and audio-visual materials to become and remain current on the principles, practices and new developments in assigned work areas;
- Responds to citizens' questions and comments in a courteous and timely manner;
- Communicates and coordinates regularly with appropriate others to maximize the effectiveness and efficiency of interdepartmental operations and activities;
- Maintain park restrooms;
- May perform other duties of Public Works Maintenance Workers as necessary;
- Performs other related duties as assigned.

Required Knowledge, Skills and Abilities

- Knowledge of construction and building repair and maintenance;
- Knowledge of the hazards and safety precautions of tree cutting, pruning and chipping;
- Ability to understand and follow oral and/or written policies, procedures and instructions;
- Ability to use logical and creative thought processes to develop solutions according to written specifications and/or oral instructions;
- Ability to perform a wide variety of parks and recreation facility maintenance duties;
- Ability and willingness to quickly learn and put to use new skills and knowledge brought about by rapidly changing information and/or technology;
- Ability to comprehend and follow safety rules and regulations;
- Ability to operate or quickly learn how to operate a personal computer using standard or customized software applications appropriate to assigned tasks;
- Integrity, ingenuity and inventiveness in the performance of assigned tasks.

Acceptable Experience and Training

- Graduation from high school or possession of a GED;
- Considerable parks and recreation, and grounds maintenance experience, preferably with some supervisory role; or
- Any equivalent combination of experience, education and training which provides the knowledge, skills and abilities necessary to perform the work.
-

Required Special Qualifications

- Possession of a valid Alaska commercial driver's license (CDL) Class B or ability to obtain a CDL Class B license within 6 months;
- Ability to obtain a first aid and a CPR certification within six (6) months of employment.

Essential Physical Abilities

- Sufficient clarity of speech and hearing or other communication capabilities, with or without reasonable accommodation, which permits the employee to communicate effectively;
- Sufficient vision or other powers of observation, with or without reasonable accommodation, which permits the employee to monitor the progress of work crews;
- Sufficient manual dexterity with or without reasonable accommodation, which permits the employee to operate hand and power tools;
- Sufficient personal mobility and physical reflexes, with or without reasonable accommodation, which permits the employee to work on ladders, preparing surfaces and applying finishes;
- Sufficient personal strength to lift tools and equipment safely in an out of a truck and around a work site;
- Sufficient personal mobility and physical reflexes, with or without reasonable accommodation, which permits the employee to visit work sites throughout the City and Borough and to work in confined spaces, trenches, in rough terrain and access and operate construction equipment.

• • • END • • •