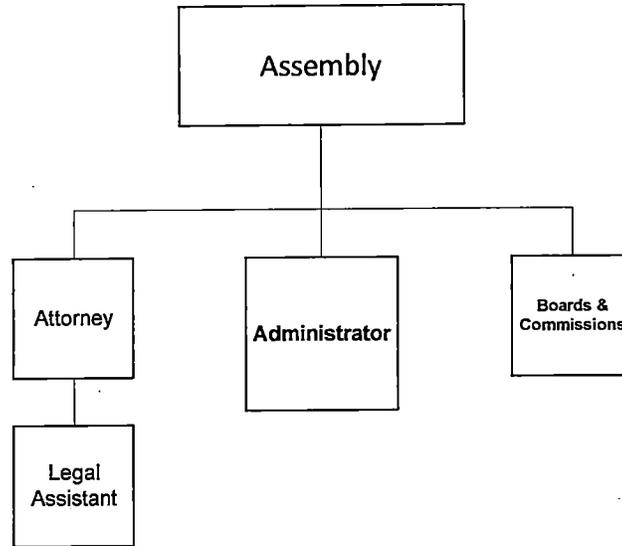
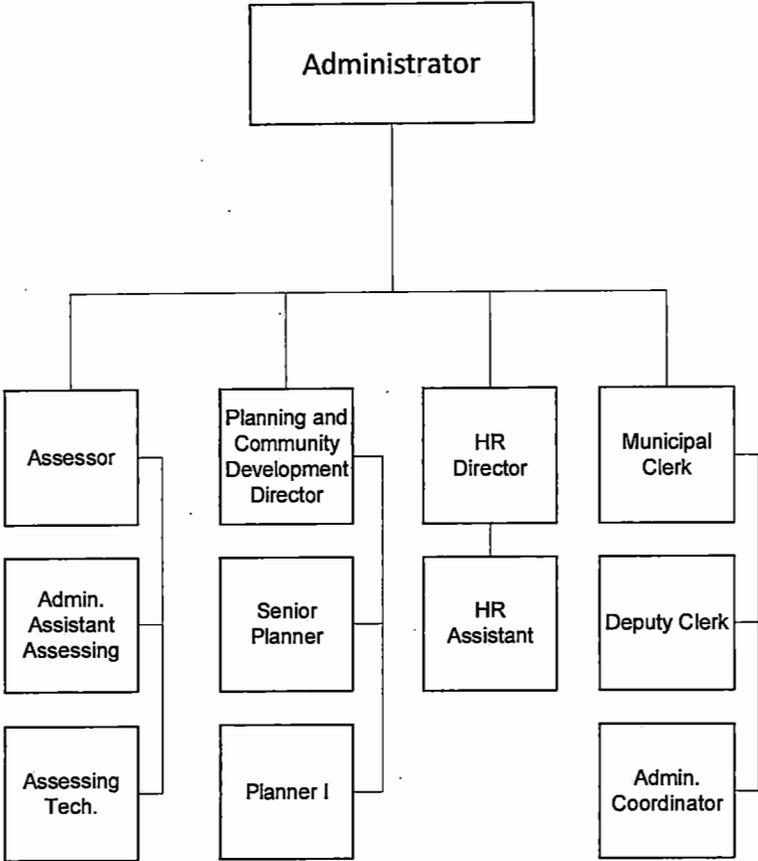


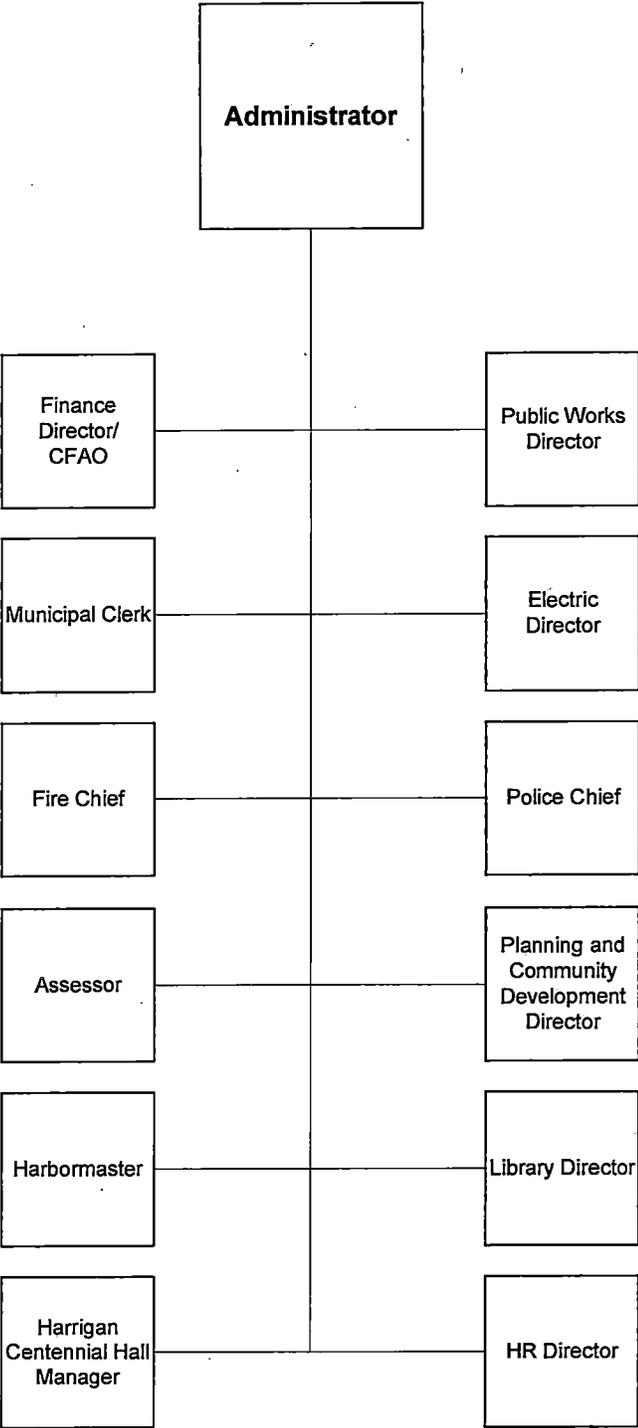
Administrator,
Legal, Boards and
Commissions FY17

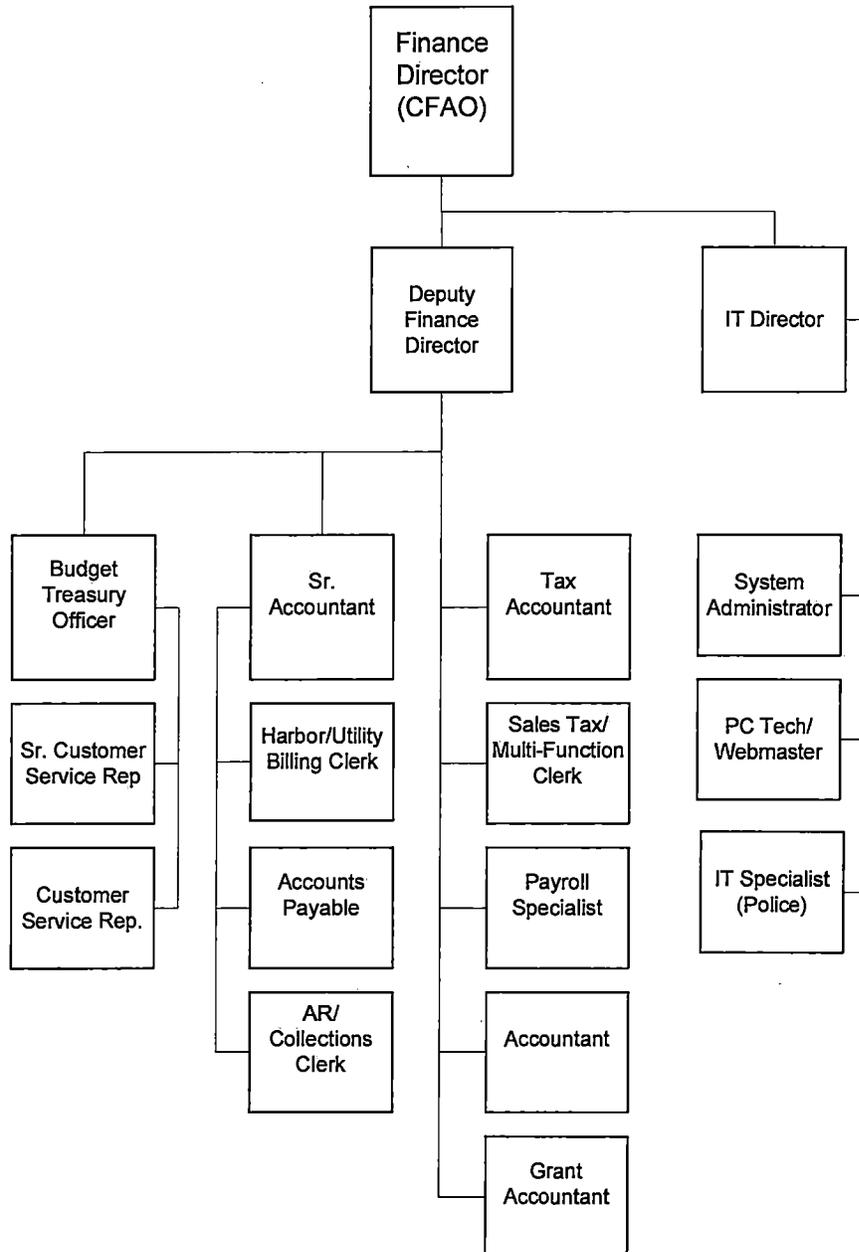


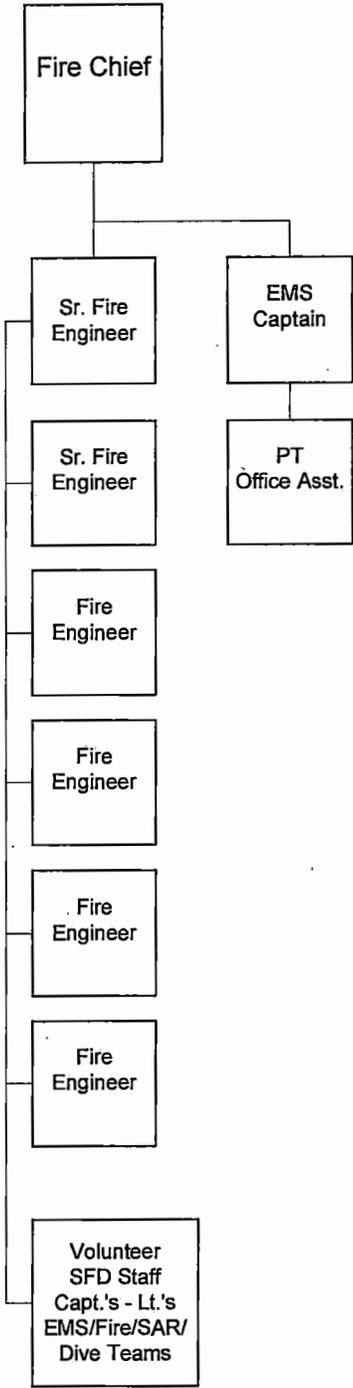
Planning and
Community
Development,
Assessing, Municipal
Clerk, HR FY 17

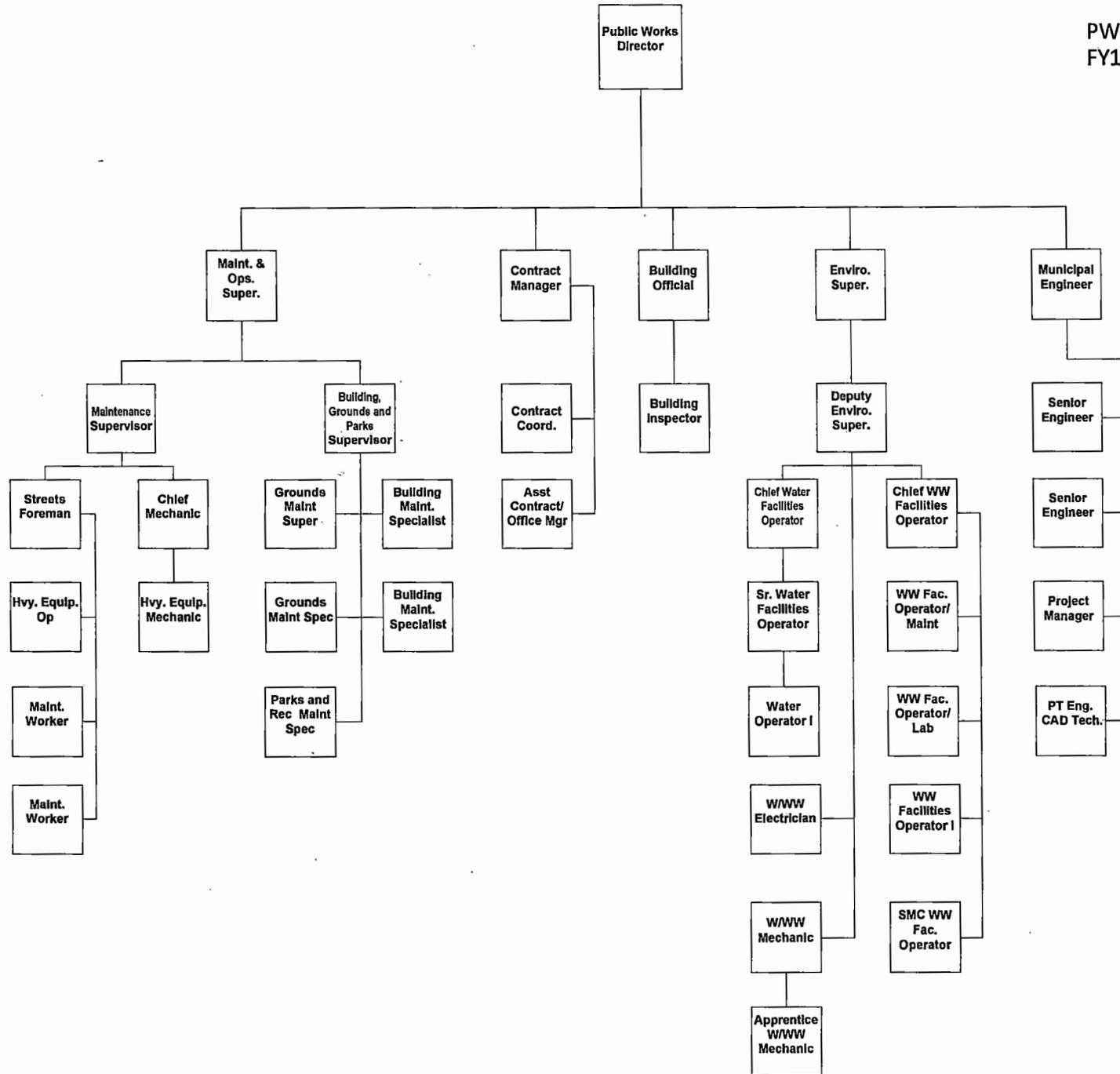


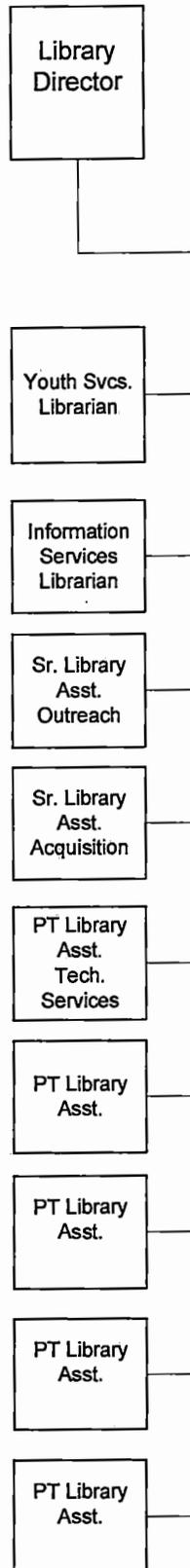
Departments
FY17



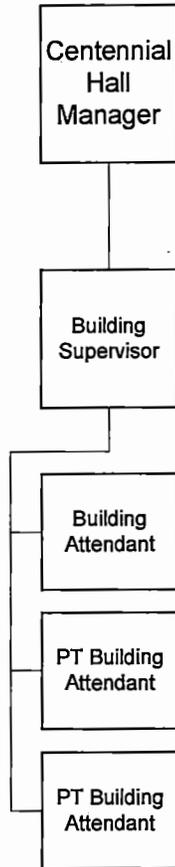




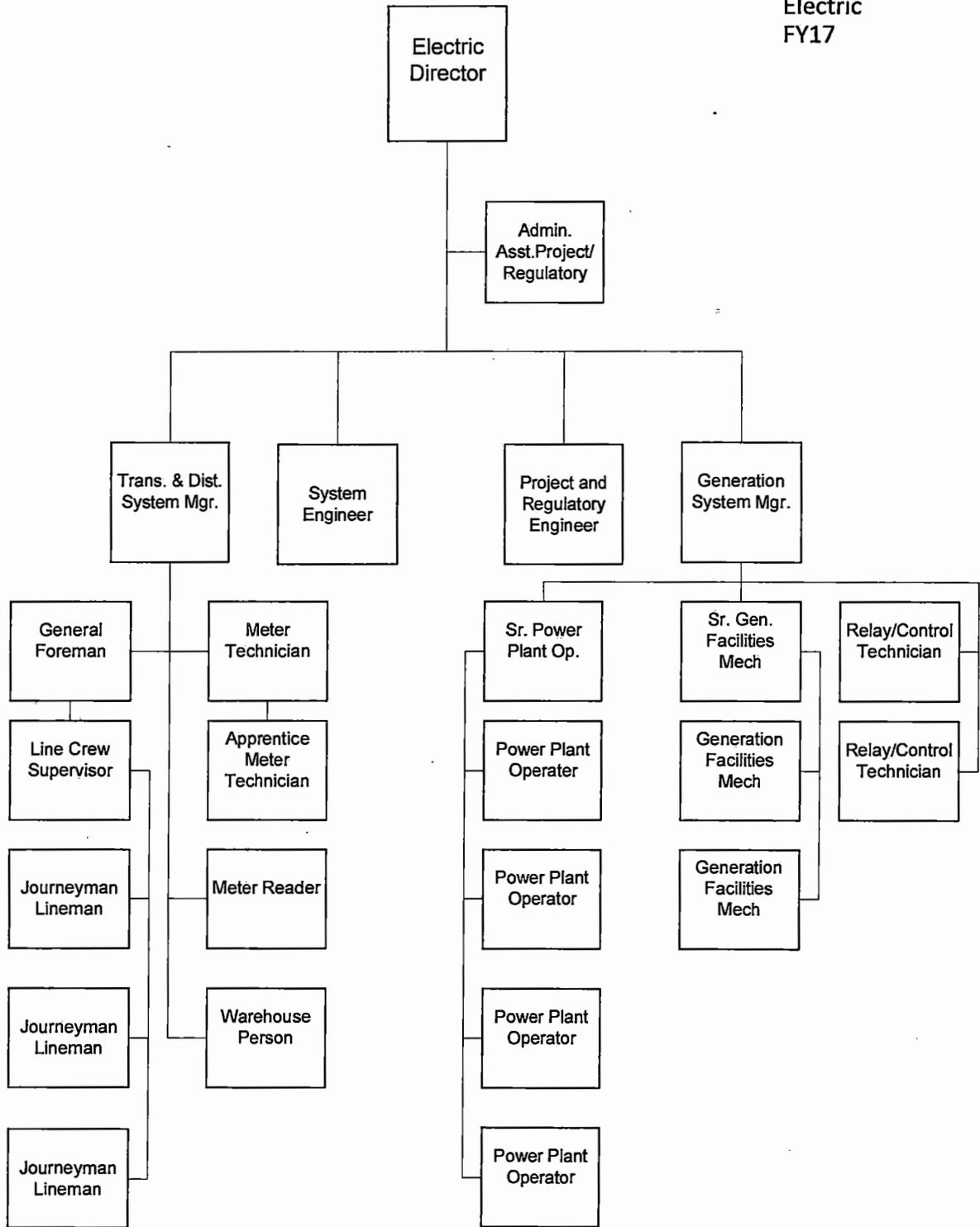




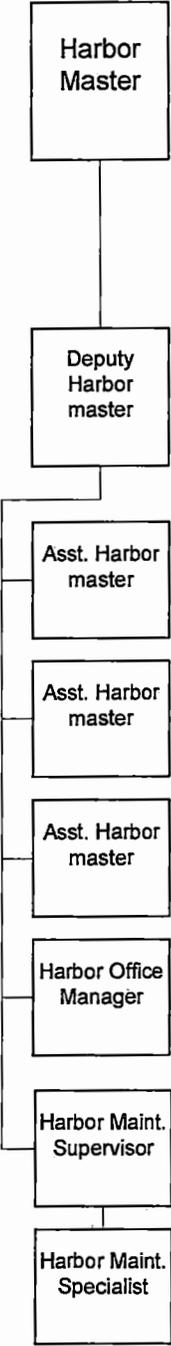
HCH
FY17



Electric
FY17



Harbors
FY17



City and Borough of Sitka

STAFFING TABLE

Department	Position	Grade	Pay	FTE
001 - Administrator	Administrator		\$ 60.10	1
	Administrative Coordinator	27	\$ 24.17	1
	Human Resources Assistant	27	\$ 27.35	1
	Human Resources Director	37	\$ 49.44	1
002 - Attorney	Attorney		\$ 59.25	1
	Legal Assistant	27	\$ 25.40	1
003 - Municipal Clerk	Deputy Clerk	28	\$ 28.82	1
	Municipal Clerk	36	\$ 41.59	1
004 - Finance	Accountant	28	\$ 34.27	1
	Accounting Clerk - A/P		\$ 19.61	1
	Accounting Clerk-A/R Collections		\$ 28.31	1
	Accounting Clerk-Tax		\$ 19.77	1
	Budget/Treasury Officer	33	\$ 39.04	1
	Chief Finance and Admin Officer	41	\$ 60.09	1
	Customer Service Representative		\$ 18.27	1
	Deputy Finance Director	36	\$ 51.97	1
	Grant Accountant	28	\$ 27.44	1
	Payroll Specialist	26	\$ 24.99	1
	Senior Accountant	30	\$ 37.00	1
	Sr. Customer Service Represent		\$ 21.86	1
	Tax Accountant	28	\$ 26.76	1
	Utility/Harbor Billing Clerk		\$ 21.08	1
005 - Assessing	Administrative Assistant		\$ 23.63	1
	Appraisal Technician		\$ 21.22	1
	Assessor	36	\$ 45.92	1
006 - Planning	Planner 1	28	\$ 25.48	1
	Planning and Comm. Devel. Direct	36	\$ 36.76	1
	Senior Planner	30	\$ 35.39	1

STAFFING TABLE

021 - Police

Administrative Assistant	25	\$ 23.29	1
Animal Control Officer		\$ 22.38	1
Dispatch & Records Clerk		\$ 20.78	1
Dispatch & Records Clerk		\$ 19.78	1
Dispatch & Records Clerk		\$ 21.83	1
Dispatch & Records Clerk		\$ 20.78	1
Dispatch & Records Clerk		\$ 19.78	1
Dispatch & Records Supervisor		\$ 32.69	1
Jail Officer		\$ 19.78	1
Jail Officer		\$ 26.89	1
Jail Officer		\$ 21.83	1
Jail Officer		\$ 25.91	1
Jail Officer		\$ 20.78	1
Lieutenant - Operations	34	\$ 44.81	1
Lieutenant - Services	34	\$ 42.64	1
Multi-Services Officer		\$ 31.36	1
Police Chief	38	\$ 51.90	1
Police Officer		\$ 28.48	1
Police Officer		\$ 27.11	1
Police Officer		\$ 27.11	1
Police Officer		\$ 34.02	1
Police Officer		\$ 27.78	1
Police Officer - Detective		\$ 29.92	1
Police Officer - Detective		\$ 28.48	1
Police Officer-*COPS-Fund 100		\$ 27.11	1
Police Officer-*COPS-Fund 100		\$ 27.78	1
Police Officer-*SEACAD-Fund 152		\$ 31.43	1
Sergeant		\$ 32.09	1
Sergeant		\$ 36.50	1
Sergeant		\$ 32.09	1
Sergeant		\$ 35.79	1

022 - Fire Protection

EMS/Fire Captain	32	\$ 36.91	1
Fire Chief	36	\$ 47.07	1
Fire Engineer		\$ 22.72	1
Fire Engineer		\$ 32.77	1
Fire Engineer		\$ 22.07	1
Fire Engineer		\$ 21.43	1
Fire Engineer		\$ 22.73	1
Fire Engineer		\$ 27.72	1
Office Assistant		\$ 19.11	0.5

STAFFING TABLE

031 - Public Works - Administration

Contract Manager	29	\$ 32.98	1
Contract Coordinator	28	\$ 33.43	1
Public Works Director	41	\$ 60.09	1
Maint. & Operations Superintend	35	\$ 42.67	1
Asst. Contract Coord./Office Mgr.	25	\$ 22.17	1

032 - Engineering

Municipal Engineer	39	\$ 54.50	1
Project Manager	34	\$ 44.81	1
PT Engineering CAD Tech		\$ 26.51	0.5
Senior Engineer	36	\$ 54.59	1
Senior Engineer	36	\$ 50.70	1

033 - Streets

Heavy Equipment Operator		\$ 25.69	1
Maintenance Worker		\$ 22.89	1
Maintenance Worker		\$ 22.89	1
PW Maintenance Supervisor	32	\$ 36.02	1
Streets Foreman		\$ 32.75	1

034 - Recreation

Grounds Maintenance Supervisor		\$ 28.27	1
Parks & Grounds Maint Specialist		\$ 22.30	1
Parks & Recreation Maint Specialist		\$ 20.16	1

035 - Building Department

Building Inspector		\$ 24.36	1
Building Official	29	\$ 32.18	1

041 - Library

Information Services Librarian		\$ 28.85	1
Library Assistant		\$ 19.04	0.69
Library Assistant		\$ 18.77	0.69
Library Assistant		\$ 16.15	0.38
Library Assistant		\$ 16.15	0.54
Library Assistant -Tech Services		\$ 16.55	0.38
Library Director	30	\$ 34.36	1
Senior Library Assis.Acquisition		\$ 21.60	0.63
Senior Library Assistant -Loan		\$ 19.67	1
Youth Services Librarian		\$ 26.25	1

STAFFING TABLE

043 - Centennial Building

Cent. Building Attendant		\$ 18.68	1
Cent. Building Attendant		\$ 15.24	0.5
Cent. Building Manager	30	\$ 36.09	1
Cent. Building Supervisor		\$ 21.20	1
Office Assist/Building Attendant		\$ 15.70	0.5

200 - Electric

Administrative Assistant	24	\$ 20.53	1
Apprentice Meter Technician		\$ 35.67	1
Electric Utility Director	44	\$ 73.08	1
General Foreman		\$ 50.33	1
Generation Facilities Mechanic		\$ 41.72	1
Generation Facilities Mechanic		\$ 41.72	1
Generation System Manager		\$ 60.13	1
Line Crew Supervisor		\$ 47.60	1
Line Worker		\$ 44.58	1
Line Worker		\$ 44.58	1
Line Worker		\$ 44.58	1
Meter Reader		\$ 28.98	1
Meter Technician		\$ 44.58	1
Operator		\$ 41.72	1
Operator		\$ 41.72	1
Operator		\$ 41.72	1
Operator		\$ 41.72	1
Project & Regulatory Engineer	36	\$ 48.25	1
Relay Control Technician		\$ 44.58	1
Relay Control Technician		\$ 44.58	1
Senior Operator		\$ 44.58	1
Sr. Gen Facilities Mechanic		\$ 45.18	1
System Engineer	40	\$ 57.23	1
T&D System Manager	40	\$ 54.44	1
Warehouse Person		\$ 33.42	1

210 - Water

Chief Water Facilities Operator		\$ 33.54	1
Senior Water Facilities Operator		\$ 30.41	1
Water Operator 1		\$ 29.68	1

220 - WWTP

Apprentice W/WW Facilities Mech.		\$ 31.95	1
Chief WW Facilities Operator		\$ 33.54	1
Deputy Environmental Superintend	36	\$ 45.92	1
Environmental Superintendent	39	\$ 55.87	1
SMC WW Facilities Operator		\$ 28.96	1
W&WW Facilities Mechanic		\$ 38.73	1
W/WW Facilities Electrician		\$ 45.47	1
WW Facilities Operator 1		\$ 24.63	1
WW Facilities Operator/Lab		\$ 28.74	1
WW Facilities Operator/Maint.		\$ 26.26	1

STAFFING TABLE

240 - Harbor

Assistant Harbormaster		\$ 22.70	1
Assistant Harbormaster		\$ 19.61	1
Assistant Harbormaster		\$ 19.62	1
Deputy Harbormaster	27	\$ 28.05	1
Harbor Maintenance Specialist		\$ 23.80	1
Harbor Maintenance Supervisor		\$ 32.77	1
Harbormaster	34	\$ 41.59	1
Office Manager		\$ 22.14	1

300 - MIS

Information Systems Director	36	\$ 40.58	1
IT Specialist		\$ 27.84	1
IT System Administrator	32	\$ 34.30	1
PC Tech / Webmaster		\$ 24.99	1

310 - Central Garage

Chief Heavy Equipment Mechanic		\$ 28.93	1
Heavy Equipment Mechanic		\$ 23.87	1

320 - Building Maintenance

Bldg. Maintenance Specialist		\$ 28.96	1
Bldg. Maintenance Specialist		\$ 28.96	1
Building, Parks & Grounds Supervisor	32	\$ 36.02	1