

**City and Borough of Sitka
Sitka, Alaska**

MISSION

To assure quality public services that provide for the well-being of the citizens of the City and Borough of Sitka. To provide the best *service, budget management, and planning* for the future of our community.

OVERALL GOALS

- Increase percent of operating budget provided by Permanent Fund earnings.
- Ensure quality of Municipal infrastructure.
- Increase year round employment opportunities.
- Comply with Vision: Small town atmosphere and high quality of life with sustained economic opportunity.

ONGOING PRIORITY ACTION

- Expand Sitka's presence as a regional health care center.
- Provide positive conditions for economic development.
- Implement and fund waterfront and harbor infrastructure.

MUNICIPAL VALUES

- **Accountability** - Accepting responsibility for job performance, actions, and behavior.
- **Commitment** - Individual and collective dedication of employees in providing quality services to meet customer needs.
- **Equal Opportunity** - Providing a work environment that is fair to all employees through equal treatment and equal access.
- **Honesty** - Truthful interaction among employees, the Assembly, and the public which fosters trust and a lasting working relationship.
- **Open Communication** - The honest exchange of ideas and information with coworkers, the public, other departments, and the Assembly.
- **Professionalism** - Promoting honesty, respect, and team effort while adhering to a high standard of ethical conduct.
- **Respect** - Consistently demonstrating a deep regard for the needs and feelings of all people.