





















CITY AND BOROUGH OF SITKA
STAFFING TABLE

| <u>DEPARTMENT</u> | <u>POSITION</u> | <u>FTE</u> | <u>GR</u> | <u>PAY</u> |
|----------------------------------|--------------------------------------|------------|-----------|------------|
| 1 ADMINISTRATION | 1 Administrator | 1 | 42 \$ | 58.85 |
| | 2 Government Relations Director | 1 | 34 \$ | 43.27 |
| | 3 Municipal Deputy Clerk | 0.5 | 31 \$ | 28.50 |
| | 4 Human Resource Director | 1 | 37 \$ | 43.21 |
| 2 ASSESSING | 1 Assessor | 1 | 33 \$ | 38.28 |
| | 2 Administrative Assistant | 1 | \$ | 20.39 |
| 3 CENTENNIAL BLDG | 1 Cent. Bldg. Manager | 1 | 27 \$ | 33.11 |
| | 2 Cent. Bldg. Supervisor | 1 | \$ | 24.44 |
| | 3 Cent. Bldg. Attendant | 1 | \$ | 16.92 |
| | 4 Cent. Bldg. Attendant | 0.5 | \$ | 14.23 |
| | 5 Cent. Bldg. Attendant | 0.5 | \$ | 14.23 |
| 4 MUNICIPAL CLERK | 1 Municipal Clerk | 1 | 37 \$ | 46.53 |
| | 2 Municipal Deputy Clerk | 0.5 | 31 \$ | 28.50 |
| | 3 Assistant Clerk | 0.75 | 28 \$ | 21.77 |
| 5 MANAGEMENT INFORMATION SYSTEMS | 1 Information Systems Director | 1 | 34 \$ | 42.24 |
| | 2 Information Systems Analyst | 1 | 30 \$ | 33.90 |
| | 3 PC Technician | 1 | \$ | 22.65 |
| 6 ELECTRIC | 1 Electric Utility Director | 1 | 42 \$ | 55.28 |
| | 2 Electric Generation System Manager | 1 | 40 \$ | 55.22 |
| | 3 T&D System Manager | 1 | 40 \$ | 49.46 |
| | 4 General Engineer | 1 | 40 \$ | 52.92 |
| | 5 Contract Specialist | 1 | 28 \$ | 29.42 |
| | 6 General Foreman | 1 | \$ | 46.97 |
| | 7 Line Foreman | 1 | \$ | 44.42 |
| | 8 Journeyman Lineman | 1 | \$ | 41.60 |
| | 9 Journeyman Lineman | 1 | \$ | 41.60 |
| | 10 Journeyman Lineman | 1 | \$ | 33.28 |
| | 11 Electric Warehouse Person | 1 | \$ | 31.20 |
| | 12 Admin Assistant - Electric | 1 | 22 \$ | 17.05 |
| | 13 Project & Regulatory Admin. Asst. | 1 | 25 \$ | 24.07 |
| | 14 Sr. Gen Facilities Mechanic | 1 | \$ | 42.16 |
| | 15 Gen Facilities Mechanic | 1 | \$ | 38.93 |
| | 16 Gen Facilities Mechanic | 1 | \$ | 38.93 |
| | 17 Relay/Control Technician | 1 | \$ | 41.60 |
| | 18 Relay/Control Technician | 1 | \$ | 41.60 |
| | 19 Sr. Power Plant Operator | 1 | \$ | 41.60 |
| | 20 Power Plant Operator | 1 | \$ | 38.93 |
| | 21 Power Plant Operator | 1 | \$ | 38.93 |
| | 22 Power Plant Operator | 1 | \$ | 38.93 |
| | 23 Power Plant Operator | 1 | \$ | 38.93 |
| | 24 Meter Technician | 1 | \$ | 22.54 |
| | 25 Meter Technician | 1 | \$ | 41.60 |
| | 26 Meter Reader | 1 | \$ | 18.72 |

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|----------------------|--------------------------------------|------------|-----------|------------|
| 7 FINANCE DEPARTMENT | | | | |
| | 1 ACCOUNTING | | | |
| | 1 Finance Director | 1 | 42 \$ | 51.52 |
| | 2 Deputy Finance Director | 1 | 41 \$ | 47.76 |
| | 3 Senior Accountant | 1 | 32 \$ | 33.42 |
| | 4 Accountant | 1 | 29 \$ | 31.09 |
| | 5 Grant Accountant | 1 | 29 \$ | 26.83 |
| | 6 Payroll Specialist/Billing Clerk | 1 | 26 \$ | 30.86 |
| | 7 Accounting Clerk - Sales Tax | 1 | \$ | 23.26 |
| | 8 Accounting Clerk - A/R Collections | 1 | \$ | 25.64 |
| | 9 Utility/Harbor Billing Clerk | 1 | \$ | 24.44 |
| | 10 Accounting Clerk - A/P | 1 | \$ | 19.88 |
| | 11 Sales Tax Auditor | 1 | 28 \$ | 26.17 |
| | 2 BUDGET | | | |
| | 1 Budget/Treasury Officer | 1 | 31 \$ | 31.82 |
| | 2 Deputy Budget/Treasury Officer | 1 | \$ | 23.19 |
| | 3 TREASURY | | | |
| | 1 Customer Service Rep. | 1 | \$ | 15.70 |
| | 2 Customer Service Rep. | 0.5 | \$ | 15.53 |
| 8 FIRE | | | | |
| | 1 Fire Chief | 1 | 37 \$ | 38.19 |
| | 2 Assistant Fire Chief | 1 | 30 \$ | 35.61 |
| | 3 EMS/ Fire Captain | 1 | 29 \$ | 31.51 |
| | 4 Engineer | 1 | \$ | 20.39 |
| | 5 Engineer | 1 | \$ | 20.39 |
| | 6 Engineer | 1 | \$ | 24.38 |
| | 7 Engineer | 1 | \$ | 29.70 |
| | 8 Engineer | 1 | \$ | 32.00 |
| | 9 Engineer | 1 | \$ | 25.60 |
| | 10 Office Assistant | 0.5 | \$ | 17.31 |
| 9 HARBOR | | | | |
| | 1 Harbormaster | 1 | 34 \$ | 32.19 |
| | 2 Deputy Harbormaster | 1 | 28 \$ | 25.87 |
| | 3 Harbor Maint. Supervisor | 1 | \$ | 29.70 |
| | 4 Assistant Harbormaster | 1 | \$ | 17.78 |
| | 5 Assistant Harbormaster | 1 | \$ | 17.53 |
| | 6 Assistant Harbormaster | 1 | \$ | 20.56 |
| | 7 Harbor Maintenance Specialist | 1 | \$ | 21.57 |
| | 8 Harbor Office Manager | 1 | \$ | 20.06 |
| | 9 Admin Assistant - Harbor | 1 | \$ | 16.87 |
| 10 LEGAL DEPARTMENT | | | | |
| | 1 Attorney | 1 | 41 \$ | 50.57 |
| | 2 Legal Assistant | 1 | 25 \$ | 21.28 |

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|-------------------|----------------------------------|------------|-----------|------------|
| 11 LIBRARY | 1 Library Director | 1 | 32 | \$ 33.03 |
| | 2 Youth Services Librarian | 1 | | \$ 23.78 |
| | 3 Library Tech Services Mgr. | 1 | | \$ 31.18 |
| | 4 Sen. Lib. Asst. - Loan | 1 | | \$ 20.56 |
| | 5 Sen. Lib. Asst. - Acquis. | 0.625 | | \$ 19.57 |
| | 6 Library Assistant | 0.6938 | | \$ 19.59 |
| | 7 Library Assistant | 0.6875 | | \$ 17.25 |
| | 8 Library Assistant | 0.325 | | \$ 15.70 |
| | 9 Library Assistant | 0.375 | | \$ 14.64 |
| | 10 Library Assistant | 0.5875 | | \$ 14.64 |
| 12 PLANNING | 1 Planning Director | 1 | 35 | \$ 42.21 |
| | 2 Planner I | 1 | 28 | \$ 23.44 |
| 13 POLICE | 1 Police Chief | 1 | 37 | \$ 46.53 |
| | 2 Lieutenant | 1 | 33 | \$ 40.22 |
| | 3 Sergeant | 1 | | \$ 37.53 |
| | 4 Sergeant | 1 | | \$ 33.07 |
| | 5 Sergeant | 1 | | \$ 33.89 |
| | 6 Sergeant | 1 | | \$ 27.92 |
| | 7 SEACAD Officer (Grant) | 1 | | \$ 32.86 |
| | 8 Detective | 1 | | \$ 30.81 |
| | 9 Detective | 1 | | \$ 27.24 |
| | 10 Police Officer | 1 | | \$ 27.24 |
| | 11 Police Officer | 1 | | \$ 27.92 |
| | 12 Police Officer | 1 | | \$ 31.59 |
| | 13 Police Officer | 1 | | \$ 29.21 |
| | 14 Police Officer | 1 | | \$ 28.62 |
| | 15 Poice Officer - COPS | 1 | | \$ 27.24 |
| | 16 Police Officer - COPS | 1 | | \$ 26.98 |
| | 17 Police Technician | 1 | | \$ 32.46 |
| | 18 Dispatch & Records Supervisor | 1 | | \$ 30.36 |
| | 19 Admin Assistant - Police | 1 | 22 | \$ 21.84 |
| | 20 Dispatch & Records Clerk | 1 | | \$ 19.88 |
| | 21 Dispatch & Records Clerk | 1 | | \$ 19.88 |
| | 22 Dispatch & Records Clerk | 1 | | \$ 23.53 |
| | 23 Dispatch & Records Clerk | 1 | | \$ 19.88 |
| | 24 Jail Officer | 1 | | \$ 25.38 |
| | 25 Jail Officer | 1 | | \$ 19.88 |
| | 26 Jail Officer | 1 | | \$ 19.88 |
| | 27 Jail Officer | 1 | | \$ 20.38 |
| | 28 Jail Officer | 1 | | \$ 19.88 |
| | 29 Animal Control Officer | 1 | | \$ 24.00 |
| | 30 Multi-Service Officer | 0.5 | | \$ 23.19 |
| | 31 Multi-Service Officer | 1 | | \$ 29.12 |

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|-------------------|--|------------|-----------|------------|
| 14 PUBLIC WORKS | | | | |
| 1 ADMINISTRATION | 1 Public Works Director | 1 | 42 \$ | 50.51 |
| 2 PUBLIC WORKS | 1 Municipal Engineer | 1 | 41 \$ | 48.78 |
| | 2 Sr. Engineer | 1 | 38 \$ | 47.66 |
| | 3 Sr. Engineer | 1 | 38 \$ | 48.86 |
| | 4 Maintenance and Operations Superintendent | 1 | 38 \$ | 42.14 |
| | 5 Building Official | 1 | 33 \$ | 33.01 |
| | 6 Project Manager | 1 | 31 \$ | 29.95 |
| | 7 Building Inspector | 1 | \$ | 29.62 |
| | 8 Engineering Drafting Manager | 0.5 | \$ | 27.54 |
| | 9 Contract Coordinator | 1 | 28 \$ | 29.27 |
| | 10 Executive Assistant/Office Coordinator | 1 | 22 \$ | 20.79 |
| | 11 Parks/Rec Manager | 1 | 29 \$ | 28.55 |
| 3 ENVIRONMENTAL | 1 Environmental Superintendent | 1 | 37 \$ | 51.35 |
| | WASTEWATER TREATMENT | | | |
| | 1 Chief WW Facilities Operator | 1 | \$ | 30.39 |
| | 2 WW Facilities Operator | 1 | \$ | 23.18 |
| | 3 W/WW Facilities Electrician | 1 | \$ | 37.03 |
| | 4 WW Facilities Operator/Maintenance | 1 | \$ | 27.77 |
| | 5 WW Facilities Operator/Lab Specialist | 1 | \$ | 26.04 |
| | 6 SMC WW Facilities Operator | 1 | \$ | 26.24 |
| | 7 WW Mechanic Apprentice | 1 | \$ | 25.00 |
| | 8 W & WW Facilities Mechanic | 1 | \$ | 35.09 |
| | WATER | | | |
| | 1 Water Operator | 1 | \$ | 24.37 |
| | 2 Sr. Water Facilities Operator | 1 | \$ | 27.55 |
| | 3 Chief Water Facilities Operator | 1 | \$ | 30.39 |
| 4 MAINTENANCE | 1 Public Works Maint. Supervisor | 1 | 36 \$ | 40.16 |
| | 2 Heavy Equipment Operator | 1 | \$ | 22.07 |
| | 3 Streets Foreman | 1 | \$ | 29.68 |
| | 4 Parks & Grounds Maint. Specialist | 1 | \$ | 19.71 |
| | 5 Parks & Grounds Maint. Supervisor | 1 | \$ | 25.60 |
| | 6 Chief Heavy Equipment Mechanic | 1 | \$ | 26.21 |
| | 7 Heavy Equipment Mechanic | 1 | \$ | 25.71 |
| | 8 Mechanic Assistant | 0.5 | \$ | 16.21 |
| | 9 Facilities Manager | 1 | 31 \$ | 32.25 |
| | 10 Bldg Maintenance Spec. | 1 | \$ | 26.24 |
| | 11 Bldg Maintenance Spec. | 1 | \$ | 26.24 |
| | 12 Bldg Maintenance Worker | 0.5 | \$ | 17.34 |
| | 13 Public Works Maint. Worker | 1 | \$ | 20.74 |
| | 14 Public Works Maint. Worker | 1 | \$ | 22.08 |
| | 15 Asst. Landfill/Scrapyard Hvy Equip Operator | 1 | \$ | 18.81 |
| | 16 Landfill/Scrapyard Hvy Equip Operator | 1 | \$ | 21.96 |
| | FTE POSITIONS | 154.044 | | |