



Minutes: HOSPITAL BOARD MEETING

Special Session: January 29th, 2018
Hospital Classroom

Board Attendance: Connie Sipe, Dr. David Lam, Carin Adickes, Carolyn Evans, Robert Hattle (Called in).

Liaison Attendance: Jay Sweeney, Steven Eisenbeisz

Absent: Dr. Kimberly Bakkes

Staff & Others: Rob Allen, Kay Turner, Steve Hartford, Cynthia Brandt, Travis Hudson, Dr. Richard Wein, Bridget Hitchcock, Denise DenHerder

- 1) **Convene/Roll Call:** Connie Sipe, Sitka Community Hospital (SCH) Board President called the meeting to order at 5:00 pm in the SCH classroom. Roll call established five Board members in attendance.
- 2) **Persons to Be Heard:** Travis Hudson spoke against SCH staff and Board members attending the Rural Health conference in Phoenix, AZ in Feb. 2018 during a time of fiscal concern.
- 3) **Unfinished Business:**
 - A. **Terms and Conditions of the CEO contract extension.** The Board discussed Mr. Allen's contract and made editorial changes. Rob Allen said he would work the days that were determined by the Board but was not in favor of a reduction to 30 days. An attorney would review the CEO contract extension.
Carin Adickes moved to reduce the Item 7C, Termination Without Cause, from 90 days to 30 days (2 calendar months), seconded by Carolyn Evans. Roll call established the motion failed, (2/3). Adickes/Evans in favor and Sipe/Lam/Hattle opposed.

Public Comment:

- Dr. Richard Wein commented on the cash amount of 30 days and that there could be surprising response for an interim CEO.
- Bridget Hitchcock supported the CEO extension and that hospital employees wanted to focus on their work.
- Cynthia Brandt said 60 days was reasonable and spoke on the timeline of CEO recruitment.

Dr. Lam moved to adopt the CEO employment contract extension with a 60 day Termination Without Cause, which would include employment, and approved and reviewed by a lawyer, seconded by Mr. Hattle. Roll call established all in favor, (5/0).

- 2) **Executive Session: Personnel Matter-CEO Contract Extension:** None
- 3) **Adjourn:** Ms. Sipe declared the meeting adjourned. Seeing no objection, the meeting ended at 6:00 pm.

Minutes recorded and summarized by Denise DenHerder

APPROVED: David M. Lam Date: 15 Feb 18
Board Secretary

Next Meeting scheduled for February 15th, 2018