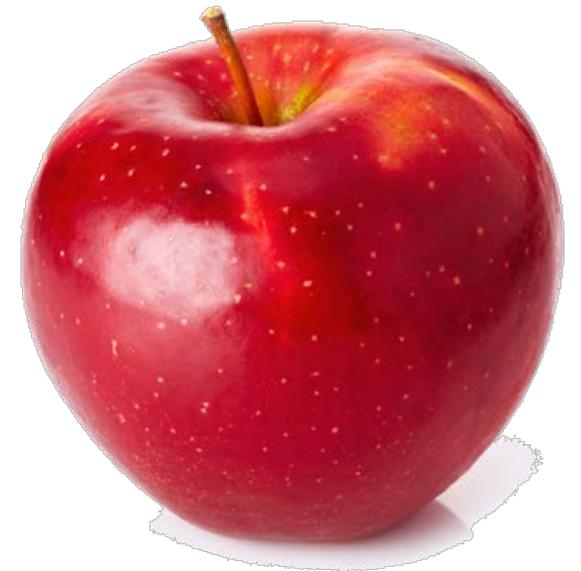


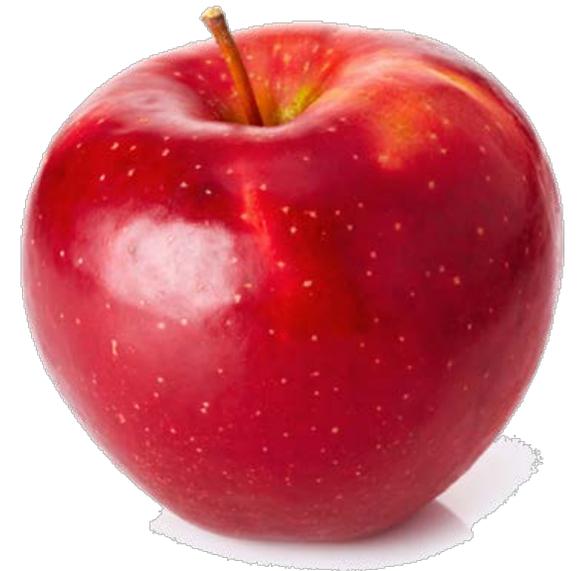
# What is the Cost of Education?

Citizen Task Force Presentation  
February 1, 2016



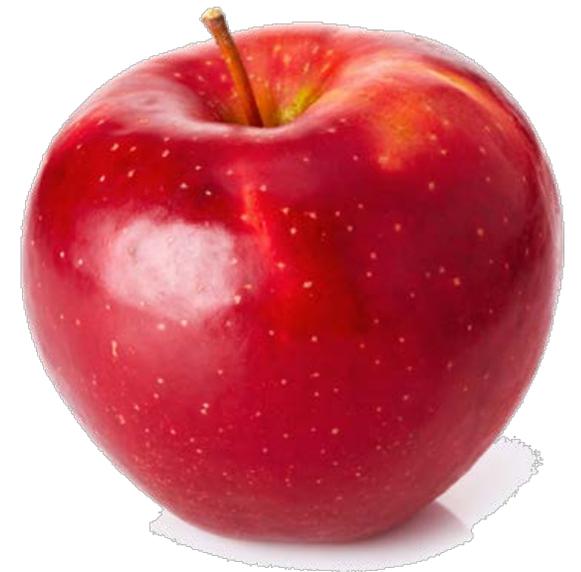
Sitka, Alaska

What from your own K-12 school experience matters most to you today?



Sitka, Alaska

# Who is the Sitka School District?



Sitka, Alaska

[sitkaschools.org](http://sitkaschools.org)

**Sitka School District**

# Vision and Mission Statements

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**Vision:** Educating our children to realize their potential and contribute in a connected global society.

**Mission:** Foster each child's maximum growth in academics, social-emotional and physical wellbeing. Prepare children for their chosen careers, and inspire them to become active, informed community members by providing:

- Relevant, innovative, and engaging learning opportunities;
- Clear goals and high expectations;
- Opportunities for collaboration among students, parents, staff, and community using an active outreach to stakeholders; and,
- A culture of respect for self and others, and no tolerance for bullying.



Sitka, Alaska

[sitkaschools.org](http://sitkaschools.org)

**Sitka School District**

# School Board Goals

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- Work towards closing the achievement gap for students who qualify as low income
- Develop a 5 year strategic budget plan that will be updated annually
- Support all district staff to grow professionally
- Develop a definition of the Sitka School District's measurement of student success and school completion including but not limited to graduation
- Foster family engagement by researching and adopting models that support welcoming and academically sound schools



Sitka, Alaska

[sitkaschools.org](http://sitkaschools.org)

**Sitka School District**

# How Are We Doing?

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*The Sitka School District offered a CNA course to me in high school that was affordable and easily fit my class schedule. This got me into the field of healthcare.*

*A few great teachers made a big difference.*

*The high quality classes and enthusiastic, genuine teachers fostered my excitement for learning and motivated me to continue on to higher education.*

*I learned to take pride in my work and always work for that 4.0, even when no one was looking.*

Reporter at a Major Newspaper

Author

Local Fishing Boat Captain

IBEW Electrician

Air Force Pilot

IT Support

Radiology Technician

Program Manager

Research Biologist

Local Business Owner

Research Analyst

Customer Service Manager/Director

Manager at a Local Grocery Store

Assistant Financial Controller

Dental Hygienist

Pharmacy Manager

College Student

Registered Nurse

Office Manager

Surveillance Supervisor

Interior Designer

Fisheries Technician

Carpenter

Legislator

Non-Profit Administrator

Manager in Hospitality Industry

# How Are We Doing?

## Leverage Resources through Partnerships:

- **Sitkans Against Family Violence:** Girls on the Run/Boys Run
- **Sitka Conservation Society:** Tiny House and Mentoring
- **Sitka Fine Arts Camp:** Artists in the Schools and Margaret A. Cargill Grant
- **Sitka Sound Science Center:** Scientists in the Schools
- **Sitka Tribe of Alaska and Central Council Tlingit & Haida Indian Tribes of Alaska's Head Start Program:** Woch.een Yei Jigaxtoonei Preschool Program
- **UAS:** Dual Enrollment

Reporter at a Major Newspaper

Author

Local Fishing Boat Captain

IBEW Electrician

Air Force Pilot

IT Support

Radiology Technician

Program Manager

Research Biologist

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College Student

Registered Nurse

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Surveillance Supervisor

Interior Designer

Fisheries Technician

Carpenter

Legislator

Non-Profit Administrator

Manager in Hospitality Industry

# Sitka is a Desirable Community

Sitka is #2!



The 50 Coolest Small Towns in America

ESQUIRE.COM | BY CAROLINE PICARD

Go Sitka!



These 10 Places Have The Healthiest People In Alaska

Alaska constantly ranks in the top five most active states, but let's go deeper and find where the people are healthiest in this outdoorsy state.

ONLYINYOURSTATE.COM

Excited that @SitkaSchools is rated #3 in

Beautiful Sitka by the Sea! Both Mt. Edgecumbe High School, the state-run boarding school in Sitka, and the Sitka School District are included on this list as 2 of the top 10 school districts in Alaska!



These 10 Cities In Alaska Have The Best School Districts

Whether you're living in Alaska or planning to relocate here, it's always a good idea to enter your kids into the best school district possible. Check out the top ten in Alaska!

ONLYINYOURSTATE.COM

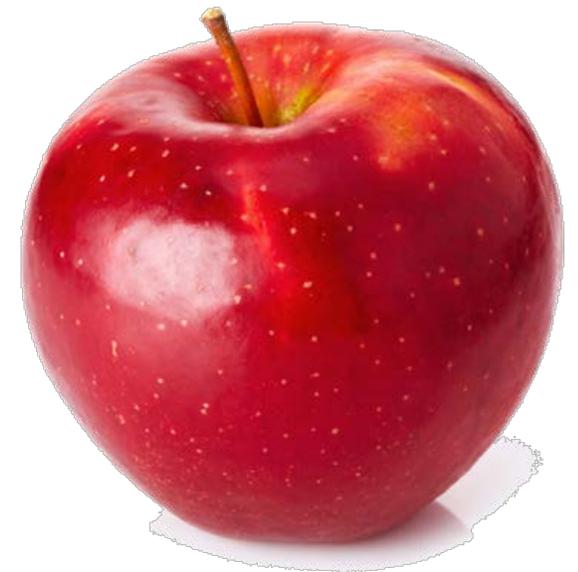
Sitka, Alaska



sitkaschools.org

**Sitka School District**

How did your K-12 school experience help you be a well-rounded person today?



Sitka, Alaska

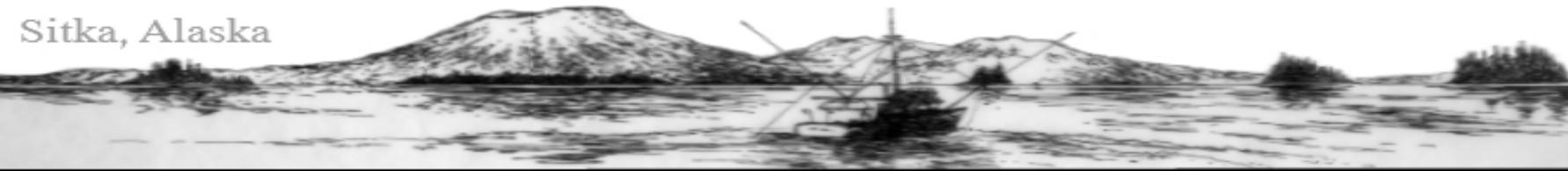
# Economic Impact

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- 207 permanent FTE positions + 65 FTE temporary positions
- 2<sup>nd</sup> largest employer in Sitka (Source: Alaska Department of Labor)
- 29% of Sitka Schools staff went to Sitka Schools
- 57% of the current 23 elected officials for Sitka went to Sitka Schools (Assembly: 4, School Board: 1, Tribal Council: 7, and Representative Jonathon Kreiss-Tompkins)

When you invest in Sitka Schools you invest in the future of Sitka!

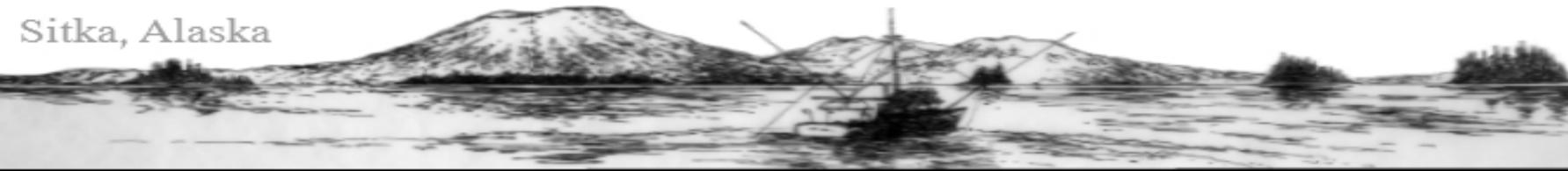
Sitka, Alaska



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**Sitka School District**

# What are our Revenue Sources?

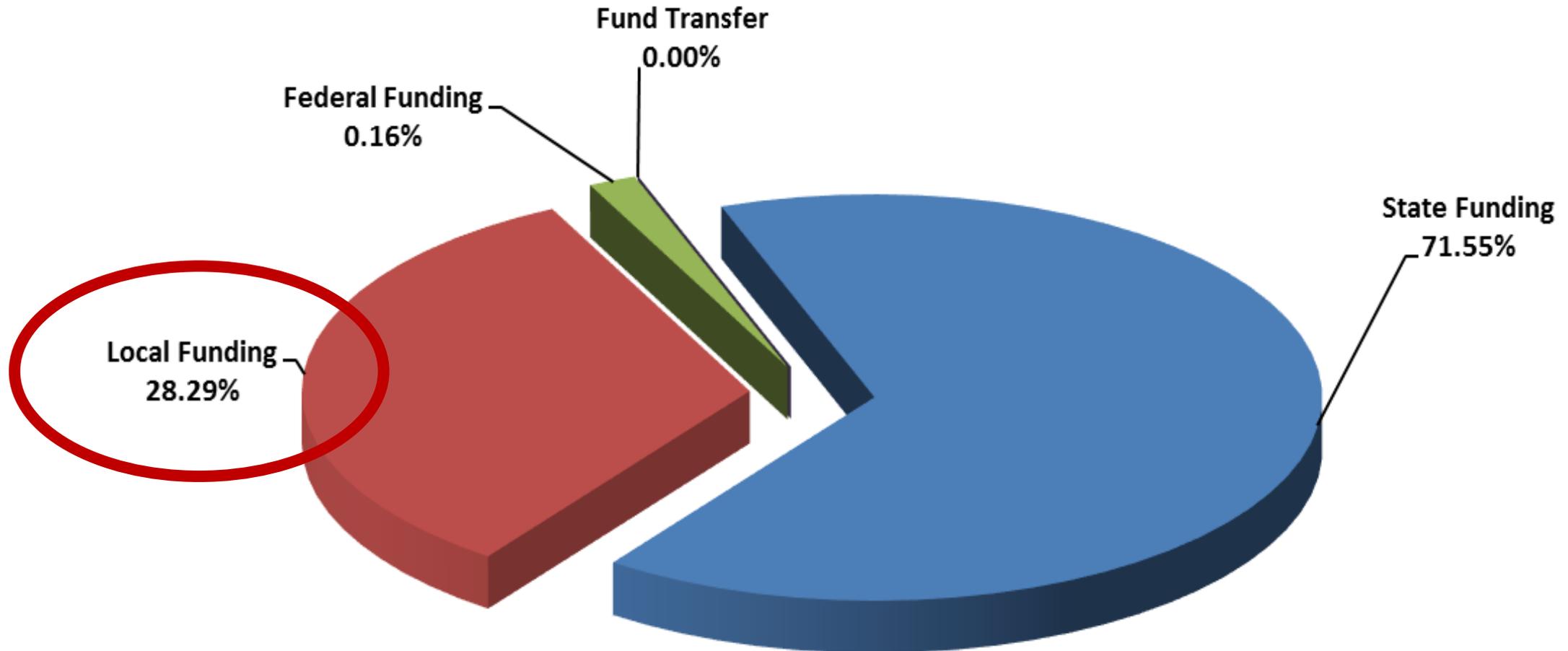


Sitka, Alaska

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**Sitka School District**

# Revenue Sources



# Local Funding

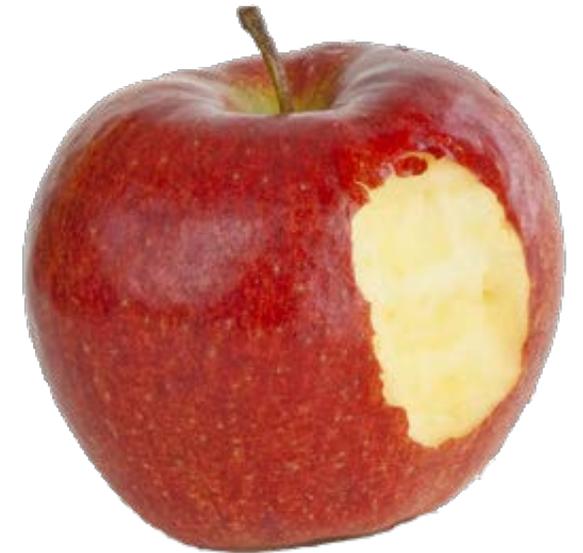
## **28.29% Local Funding: \$6,461,122**

- Local Borough Appropriation for the General Operating Fund: \$6,283,762
- E-Rate: \$147,360
- Misc. Local Revenue: \$30,000 (Jury Duty Checks, COBRA Payments)

## **Other Local Funding not included in 28.29%: \$583,759**

- Community Schools: \$179,863
- Student Activity Travel: \$132,220
- Pool: \$121,676
- Major Maintenance (Reimbursable): \$150,000

## **Grand Total Local Funding: \$7,044,881**



Sitka, Alaska

[sitkaschools.org](http://sitkaschools.org)

**Sitka School District**

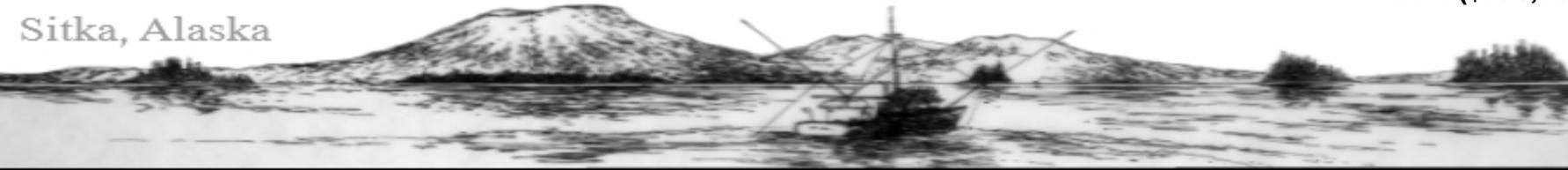
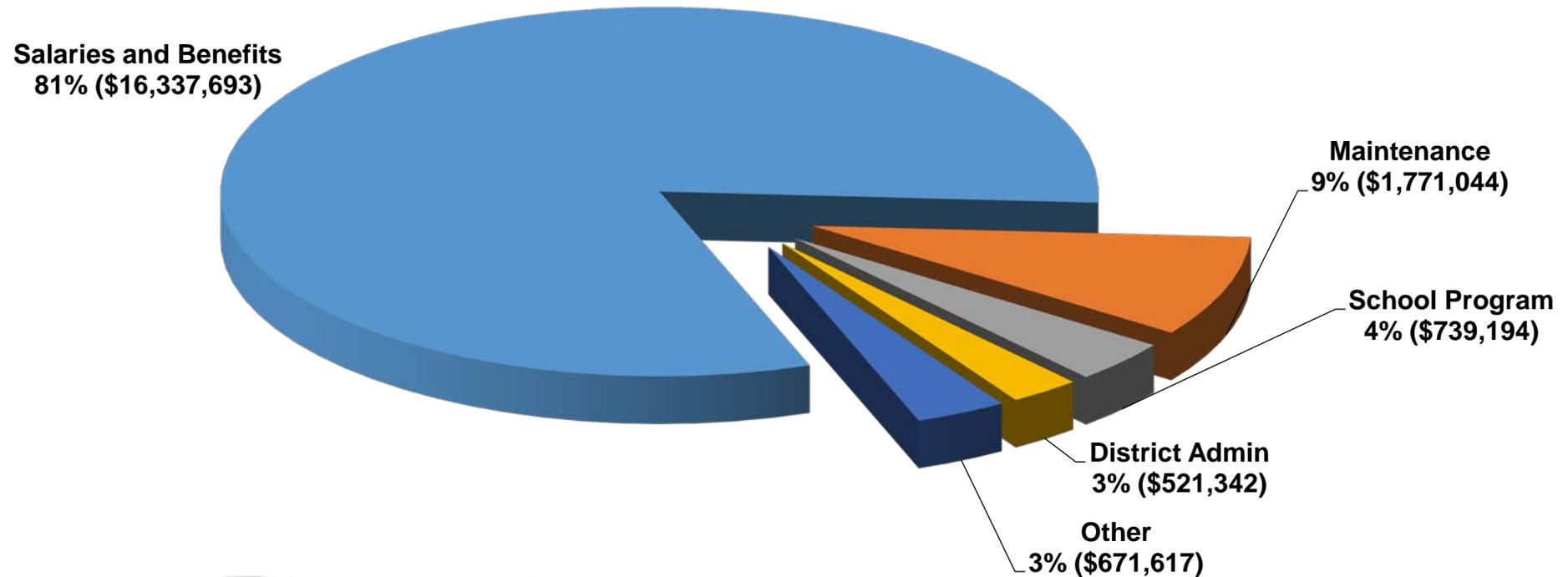
# What Does it Cost to Run Keet Gooshi Heen Elementary School?

Categories	Cost	Percentages
Salaries and Benefits	\$3,700,816	93%
Non-Personnel (e.g., supplies)	\$80,952	2%
Utilities	\$189,045	5%
	\$3,970,813	11.6% of district budget
Data based on FY15 (2014-15 school year) records		
• 395.5 Students	• 16 intensive students	• 29.38 FTE Teachers
		• 20 FTE Staff
		• 1 Principal



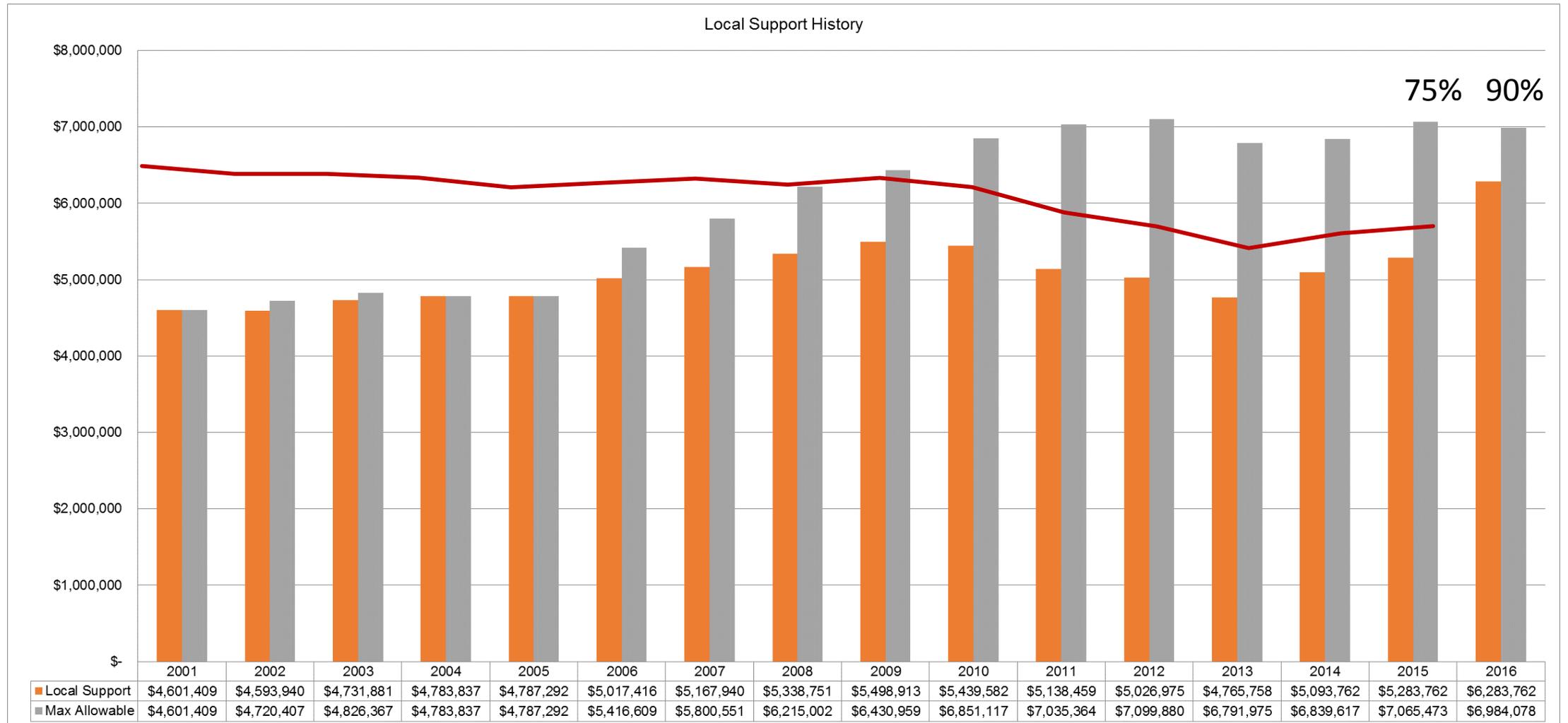
# What Does it Cost to Run Sitka Schools?

FY2016 Total Expenditures (\$20,040,890)



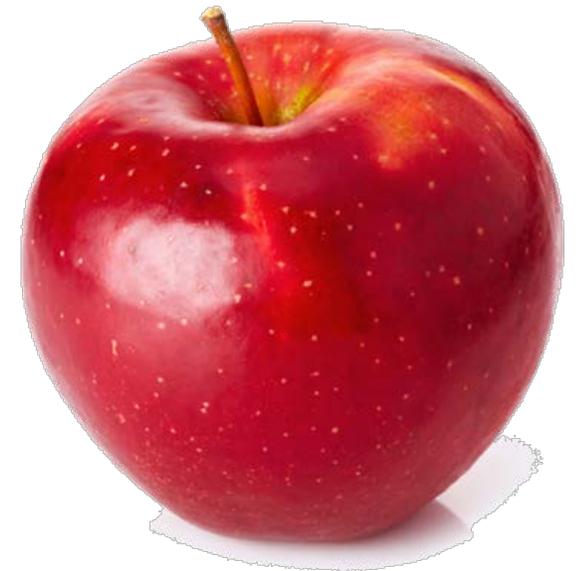
Sitka, Alaska

# Cap: Maximum Local Contribution



— Local contribution adjusted for inflation

If it weren't for the perfect storm of funding challenges over time (local, state, federal, Secure Rural Schools) coupled with increased state and federal mandates, what could Sitka Schools offer?



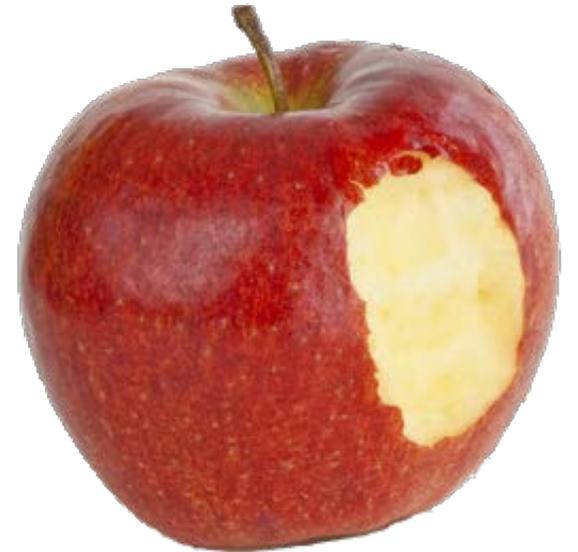
# What Did Sitka Get for \$1,000,000?

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Retained 10 Teaching Positions.

For example, we did not have to cut:

- Art Teachers
- Career Technical Education (CTE) Teachers
- Elementary Teachers
- Librarians
- Music Teachers
- Reading Intervention Teachers



Sitka, Alaska

# Student/Teacher Ratios

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- Sitka Schools' Target Student/Teacher Ratios @ Elementary Level:
  - K-1: 18 students per class
  - 2-3: 21 students per class
  - 4-5: 24 students per class
- 2015-16 Comparison Data @ Elementary Level (Alaska Department of Education and Early Development):
  - Sitka: 13
  - Juneau: 15
  - Ketchikan: 13
  - Kodiak: 15



# What Could Sitka Get by Funding to the Cap?

Sitka Schools is currently funded **\$700,316 below** the maximum allowable

Possible options if additional funding is allocated from City:

- Robust Food Program (Culinary Arts program back at Blatchley/SHS, Greenhouse)
- Business Education Classes back at SHS
- Math Intervention Specialists at Baranof/Keet Gooshi Heen Elementary Schools
- More High School Math Teachers to offer a 3<sup>rd</sup> Year of Required Math Education
- More SHS Social Studies Teachers to meet Alaska Performance Scholarship needs
- Cost of Living Increase for Activity/Athletic Coaches/Advisors (last raise 2008)
- Cost of Living Increase for Substitute Teachers/Paraprofessionals (last raise 2008)
- Technology Infrastructure Support
- Security Equipment
- More Social Work/Counseling/Home-to-Liaison positions to help students in trauma

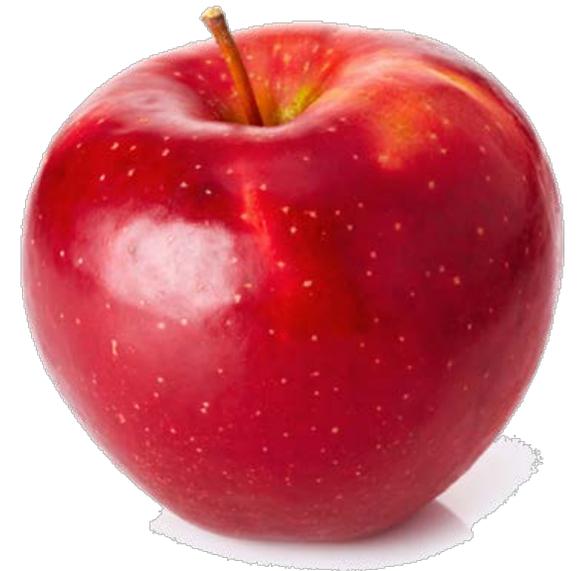
Sitka, Alaska



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**Sitka School District**

What would you be willing  
to give up in our children's  
education?

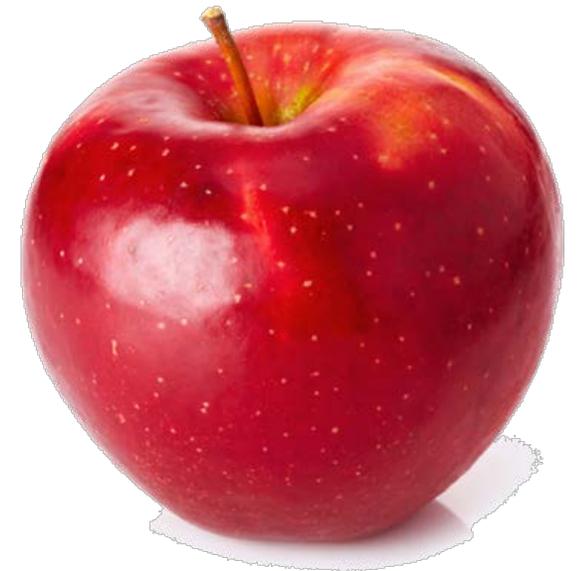


Sitka, Alaska

# 3-5 Year Vision

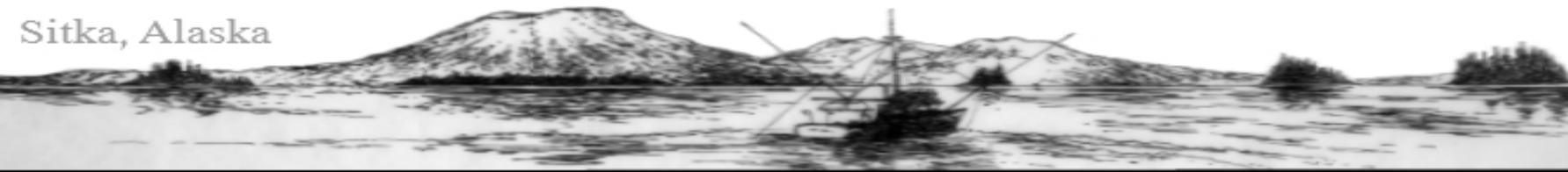
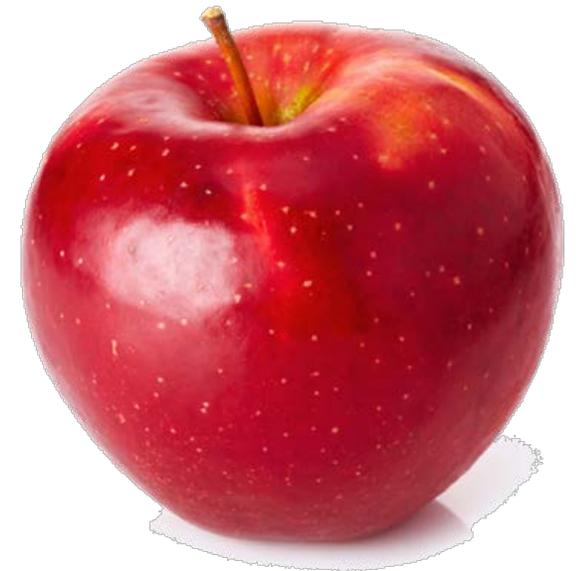
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- Increase local funding to 100% of the cap
- Continue Pool and Community Schools funding
- Increase Major Maintenance funding due to moratorium at state level
- Increase Student Activity Travel funding due to limited ferry service



# What is the Cost of Education?

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February 1, 2016



Sitka, Alaska