
EMPLOYMENT RELATIONS BOARD

March 2, 2015, 5:30 PM
Harrigan Hall – Maksoutoff Room
Final Minutes

I. CALL TO ORDER

Kainulainen called the meeting to order at 5:39pm.

II. ROLL CALL

Chair Leigh Kainulainen, Mo McBride and John Holst (telephonically) were present

III. WELCOME TO GUESTS

Linda Johnson (ERB Attorney) participated telephonically, Kim Metcalfe (Business Agent for ASEA), Sam Rhodes (Business Agent for ASEA), Beverly Brill (Sitka Chapter Vice President), Shawn McLeod (Sitka Chapter President), Melissa Henshaw (CBS Assistant Clerk)

IV. CHANGES TO THE AGENDA

MOTION by Holst / S – McBride as recommended by Kainulainen to add under New Business: A. Accept the results of the election and the appointment of new members to the ERB.

Motion PASSED unanimously by voice.

V. APPROVAL OF MINUTES

MOTION by McBride to approve the February 23, 2015 minutes as they are written.

Motion PASSED by Kainulainen concurring by voice.

VI. NEW BUSINESS

- A. Accept the results of the election and appointment.

Kainulainen explained the results. Mo McBride has been re-elected and John Holst was appointed by the Assembly replacing Doris Bailey.

- B. Select the ERB Chair

McBride explained how the selection for a chair was done in the past. McBride nominated Kainulainen.

MOTION by McBride to nominate Leigh Kainulainen.

Motion PASSED by Holst concurring by voice.

- C. Accept the set of guidelines for the employees to use if they wish to attempt or either certify or decertify a union without the assistance of a union

Kainulainen informed that the guidelines were accepted at the last meeting, and now they need to be approved or amended. Kainulainen introduced Johnson and suggested that public participation take place during this item.

Johnson stated that she sent a new draft today. She put in the reference the board asked for and corrected a numerical error on page 2.

Sam Rhodes stated that this guideline outlines the Sitka General Code 2.08.125 and has no objections.

MOTION by McBride / S – Holst to approve the set of guidelines as written.

Motion PASSED without any objection.

- D. Accept the set of guidelines for the board to use if employees wish to attempt or either certify or decertify a union without the assistance of a union

McBride appreciates the reference footnotes. Johnson said that the word “being” needs to be changed to “begin”. Kainulainen stated that the sub notes are helpful and it seems that in the past six years, bringing people together at these meetings has been collaborative for all.

Sam Rhodes echoed thanks to Ms. Johnson on this document.

MOTION by Holst / S - McBride to accept and approve with the typographical error correction the set of guidelines for the board to use if employees wish to attempt or either certify or decertify a union without the assistance of a union.

Motion PASSED without any objection.

A meeting was set for Monday, March 9, 2015 at 5:30pm to approve the minutes.

- VII. PUBLIC PARTICIPATION
None.
- VIII. ADJOURNMENT
Adjourned at 6:08pm.

Submitted by:
Melissa Henshaw
Secretary