
EMPLOYMENT RELATIONS BOARD

February 23, 2015, 5:30 PM
Harrigan Hall – Maksoutoff Room
Final Minutes

I. CALL TO ORDER

Kainulainen called the meeting to order at 5:35pm.

II. ROLL CALL

Chair Leigh Kainulainen and Mo McBride were present. Doris Bailey was absent.

III. WELCOME TO GUESTS

Linda Johnson (ERB Attorney) participated telephonically, Kim Metcalfe (Business Agent for ASEA), Sam Rhodes (Business Agent for ASEA), Beverly Brill (Sitka Chapter Vice President), Melissa Henshaw (Assistant Clerk/Secretary)

IV. CHANGES TO THE AGENDA

MOTION by Kainulainen to add under New Business: B. Report on results of employee election and Assembly appointment and C. Establish the date and time to appoint the ERB Chair and welcome the new member.

Motion PASSED by McBride concurring by voice.

V. APPROVAL OF MINUTES

MOTION by McBride to approve the minutes with corrections of January 28, 2015.

Motion PASSED by Kainulainen concurring by voice.

VI. NEW BUSINESS

- A. Discuss a set of guidelines for employees to use if they wish to attempt or either certify or decertify a union without the assistance of a union

Johnson reviewed how she developed the document. McBride thought the document looked good. Kainulainen thought it was thorough and liked the footnotes. Johnson will add the source of 2.08.125C in the subsection of item D after, "in order to form a union/bargaining unit, the ERB will decide the appropriateness of the group." Discussion occurred on decertification and footnote 1 on page 2.

Sam Rhodes, Business Agent and Organizer for the Alaska State Employees Association and Kim Metcalfe, Business Agent for Alaska State Employees Association came forward. Ms. Metcalfe stated that they didn't see any real red flags but that it would be nice to run it by

their boss. They would like to opportunity to come back at a later date to comment. Mr. Rhodes agreed.

Discussion on a document to certify or decertify for the ERB took place.

MOTION by McBride to ask the ERB Attorney to develop a set of guidelines for the ERB to use.

Motion PASSED by Kainulainen concurring by voice.

Discussion occurred regarding financial limitations. She directed the ERB Attorney to create guidelines that would benefit to the use of the ERB.

MOTION by McBride to accept the document that the ERB Attorney has put forth for the employees for their understanding of the process of certification/decertification.

Motion PASSED by Kainulainen concurring by voice.

This item will come back at the next meeting to discuss further with a full board and when the other document comes forward to mesh the two and finalize them. There was agreement that this document should be available at the Clerk's Office and in Human Resources.

B. Report on results of employee election and Assembly appointment

The employee election is this week. McBride is running unopposed. John Holst has his name in for the Assembly representative which will go to the Assembly agenda on Tuesday, February 24, 2015.

C. Establish the date and time to appoint the ERB Chair and welcome the new member. Tentatively set for March 2, 2015 at 5:30pm.

VII. PUBLIC PARTICIPATION
Nothing further.

VIII. ADJOURNMENT
Adjourned at 6:12 pm.

Submitted by:
Melissa Henshaw
Secretary