

**CERTIFICATION OF ELECTION AND CERTIFICATION AS EXCLUSIVE
COLLECTIVE BARGAINING REPRESENTATIVE**

Pursuant to SGC 2.08.125E, the City and Borough of Sitka Employment Relations Board (the "Board") directed and conducted a mail ballot election to determine representation or no representation of a collective bargaining unit consisting of general government employee positions of the City and Borough of Sitka, other than those employed in the hospital, those determined to be confidential or exempt personnel, and those determined to be placed in the bargaining units represented by the International Brotherhood of Electrical Workers Local 1547 or the Public Safety Employees Association, and finds that the majority of employees in said general government bargaining unit have voted to be represented by ASEA/AFSCME Local 52 (ASEA) and that no challenges to said election have been lodged with the Board. As such the Board:

1. CERTIFIES the mail ballot election pursuant to which the vote was tallied on September 5, 2006 with a vote of 36 in favor of representation by ASEA/AFSCME Local 52 (ASEA) and 15 in favor of "no bargaining representative" (from a total of 59 eligible positions) in a fashion and manner consistent with the directives of this Board and law;

2. CERTIFIES ASEA/AFSCME Local 52 (ASEA) as the exclusive collective bargaining representative of the general government unit described above and as previously outlined by this Board, for the purposes set forth in SGC 2.08.125.

DATED: 5 Sept. 2006

CITY & BOROUGH OF SITKA EMPLOYMENT
RELATIONS BOARD

by: Nancy Cavanagh
its: ERB chair